

SECRETARY PAY SCALE 2024-2025

STEP	ECC SITE RECEPTIONIST ELEMENTARY SITE RECEPTIONIST ATTENDANCE & COUNSELOR SECRETARY			MS ATTEND SECRETARY MS SITE RECEPTIONIST BAFA SITE RECEPTIONIST GENERAL OFFICE SECRETARY 8 HRS			MS COUNS SECRETARY STUDENT SUPPORT OPTIONS GEN OFFICE SECRETARY HS & VIRT ATTEND SECRETARY ASST PRIN SECRETARY HS RECEPTIONIST 8 HRS			HS 10 MO COUNSELOR SECRETARY BAFA COUNSELOR / ASST PRIN SECRETARY PSYCHOLOGIST SECRETARY 8 HRS			STUDENT LIFE & ACTIVITIES SECRETARY 8 HRS		PRINCIPAL SECRETARY 8 HRS	
	HRLY RATE	YRLY RATE 174 DAYS 7 HRS	YRLY RATE 180 DAYS 7 HRS	HRLY RATE	YRLY RATE 176 DAYS	YRLY RATE 185 DAYS	HRLY RATE	YRLY RATE 193 DAYS	HRLY RATE	YRLY RATE 187 DAYS	YRLY RATE 194 DAYS	HRLY RATE	YRLY RATE 193 DAYS	HRLY RATE	YRLY RATE 194 DAYS	
0	11.37	13,848.66	14,326.20	11.90	16,755.20	17,612.00	12.08	18,651.52	12.65	18,924.40	19,632.80	14.23	21,971.12	14.23	22,084.96	
1	11.50	14,007.00	14,490.00	12.04	16,952.32	17,819.20	12.22	18,867.68	12.80	19,148.80	19,865.60	14.40	22,233.60	14.40	22,348.80	
2	11.62	14,153.16	14,641.20	12.17	17,135.36	18,011.60	12.36	19,083.84	12.96	19,388.16	20,113.92	14.58	22,511.52	14.58	22,628.16	
3	11.75	14,311.50	14,805.00	12.31	17,332.48	18,218.80	12.50	19,300.00	13.11	19,612.56	20,346.72	14.76	22,789.44	14.76	22,907.52	
4	11.88	14,469.84	14,968.80	12.45	17,529.60	18,426.00	12.65	19,531.60	13.27	19,851.92	20,595.04	14.93	23,051.92	14.93	23,171.36	
5	12.01	14,628.18	15,132.60	12.60	17,740.80	18,648.00	12.80	19,763.20	13.43	20,091.28	20,843.36	15.12	23,345.28	15.12	23,466.24	
6	12.15	14,798.70	15,309.00	12.74	17,937.92	18,855.20	12.95	19,994.80	13.59	20,330.64	21,091.68	15.30	23,623.20	15.30	23,745.60	
7	12.29	14,969.22	15,485.40	12.89	18,149.12	19,077.20	13.10	20,226.40	13.76	20,584.96	21,355.52	15.49	23,916.56	15.49	24,040.48	
8	12.42	15,127.56	15,649.20	13.04	18,360.32	19,299.20	13.25	20,458.00	13.92	20,824.32	21,603.84	15.68	24,209.92	15.68	24,335.36	
9	12.57	15,310.26	15,838.20	13.19	18,571.52	19,521.20	13.41	20,705.04	14.09	21,078.64	21,867.68	15.87	24,503.28	15.87	24,630.24	
10	12.71	15,480.78	16,014.60	13.35	18,796.80	19,758.00	13.57	20,952.08	14.26	21,332.96	22,131.52	16.07	24,812.08	16.07	24,940.64	
11	12.85	15,651.30	16,191.00	13.50	19,008.00	19,980.00	13.73	21,199.12	14.44	21,602.24	22,410.88	16.27	25,120.88	16.27	25,251.04	
12	13.00	15,834.00	16,380.00	13.66	19,233.28	20,216.80	13.89	21,446.16	14.62	21,871.52	22,690.24	16.47	25,429.68	16.47	25,561.44	
13	13.15	16,016.70	16,569.00	13.82	19,458.56	20,453.60	14.06	21,708.64	14.80	22,140.80	22,969.60	16.67	25,738.48	16.67	25,871.84	
14	13.30	16,199.40	16,758.00	13.99	19,697.92	20,705.20	14.23	21,971.12	14.98	22,410.08	23,248.96	16.88	26,062.72	16.88	26,197.76	
15	13.46	16,394.28	16,959.60	14.15	19,923.20	20,942.00	14.40	22,233.60	15.17	22,694.32	23,543.84	17.09	26,386.96	17.09	26,523.68	
16	13.61	16,576.98	17,148.60	14.32	20,162.56	21,193.60	14.57	22,496.08	15.35	22,963.60	23,823.20	17.31	26,726.64	17.31	26,865.12	
17	13.77	16,771.86	17,350.20	14.50	20,416.00	21,460.00	14.75	22,774.00	15.54	23,247.84	24,118.08	17.53	27,066.32	17.53	27,206.56	
18	13.93	16,966.74	17,551.80	14.67	20,655.36	21,711.60	14.93	23,051.92	15.74	23,547.04	24,428.48	17.75	27,406.00	17.75	27,548.00	
19	14.10	17,173.80	17,766.00	14.85	20,908.80	21,978.00	15.11	23,329.84	15.94	23,846.24	24,738.88	17.97	27,745.68	17.97	27,889.44	
20	14.26	17,368.68	17,967.60	15.03	21,162.24	22,244.40	15.30	23,623.20	16.14	24,145.44	25,049.28	18.20	28,100.80	18.20	28,246.40	
21	14.43	17,575.74	18,181.80	15.21	21,415.68	22,510.80	15.48	23,901.12	16.34	24,444.64	25,359.68	18.43	28,455.92	18.43	28,603.36	
22	14.60	17,782.80	18,396.00	15.39	21,669.12	22,777.20	15.67	24,198.48	16.54	24,743.84	25,670.08	18.66	28,811.04	18.66	28,960.32	
23	14.78	18,002.04	18,622.80	15.58	21,936.64	23,058.40	15.87	24,503.28	16.75	25,058.00	25,996.00	18.90	29,181.60	18.90	29,332.80	
24	14.95	18,209.10	18,837.00	15.77	22,204.16	23,339.60	16.06	24,796.64	16.97	25,387.12	26,337.44	19.14	29,552.16	19.14	29,705.28	
25	15.13	18,428.34	19,063.80	15.96	22,471.68	23,620.80	16.26	25,105.44	17.18	25,701.28	26,663.36	19.39	29,938.16	19.39	30,093.28	
26	15.31	18,647.58	19,290.60	16.16	22,753.28	23,916.80	16.46	25,414.24	17.40	26,030.40	27,004.80	19.64	30,324.16	19.64	30,481.28	
27	15.50	18,879.00	19,530.00	16.36	23,034.88	24,212.80	16.67	25,738.48	17.62	26,359.52	27,346.24	19.89	30,710.16	19.89	30,869.28	
28	15.68	19,098.24	19,756.80	16.56	23,316.48	24,508.80	16.87	26,047.28	17.85	26,703.60	27,703.20	20.15	31,111.60	20.15	31,272.80	
29	15.87	19,329.66	19,996.20	16.77	23,612.16	24,819.60	17.09	26,386.96	18.08	27,047.68	28,060.16	20.41	31,513.04	20.41	31,676.32	
30	16.07	19,573.26	20,248.20	16.97	23,893.76	25,115.60	17.30	26,711.20	18.31	27,391.76	28,417.12	20.67	31,914.48	20.67	32,079.84	
31	16.26	19,804.68	20,487.60	17.18	24,189.44	25,426.40	17.52	27,050.88	18.54	27,735.84	28,774.08	20.94	32,331.36	20.94	32,498.88	
32	16.46	20,048.28	20,739.60	17.40	24,499.20	25,752.00	17.74	27,390.56	18.78	28,094.88	29,146.56	21.21	32,748.24	21.21	32,917.92	
33	16.66	20,291.88	20,991.60	17.62	24,808.96	26,077.60	17.96	27,730.24	19.02	28,453.92	29,519.04	21.49	33,180.56	21.49	33,352.48	
34	16.87	20,547.66	21,256.20	17.84	25,118.72	26,403.20	18.19	28,085.36	19.27	28,827.92	29,907.04	21.77	33,612.88	21.77	33,787.04	
35	17.07	20,791.26	21,508.20	18.06	25,428.48	26,728.80	18.42	28,440.48	19.52	29,201.92	30,295.04	22.05	34,045.20	22.05	34,221.60	
36	17.28	21,047.04	21,772.80	18.29	25,752.32	27,069.20	18.65	28,795.60	19.77	29,575.92	30,683.04	22.34	34,492.96	22.34	34,671.68	
37	17.50	21,315.00	22,050.00	18.52	26,076.16	27,409.60	18.89	29,166.16	20.03	29,964.88	31,086.56	22.63	34,940.72	22.63	35,121.76	
38	17.72	21,582.96	22,327.20	18.75	26,400.00	27,750.00	19.13	29,536.72	20.29	30,353.84	31,490.08	22.93	35,403.92	22.93	35,587.36	
39	17.94	21,850.92	22,604.40	18.99	26,737.92	28,105.20	19.38	29,922.72	20.56	30,757.76	31,909.12	23.23	35,867.12	23.23	36,052.96	
40	18.16	22,118.88	22,881.60	19.23	27,075.84	28,460.40	19.63	30,308.72	20.83	31,161.68	32,328.16	23.54	36,345.76	23.54	36,534.08	
41	18.39	22,399.02	23,171.40	19.48	27,427.84	28,830.40	19.88	30,694.72	21.10	31,565.60	32,747.20	23.85	36,824.40	23.85	37,015.20	
42	18.62	22,679.16	23,461.20	19.73	27,779.84	29,200.40	20.13	31,080.72	21.38	31,984.48	33,181.76	24.17	37,318.48	24.17	37,511.84	
43	18.85	22,959.30	23,751.00	19.98	28,131.84	29,570.40	20.39	31,482.16	21.66	32,403.36	33,616.32	24.49	37,812.56	24.49	38,008.48	
44	19.09	23,251.62	24,053.40	20.24	28,497.92	29,955.20	20.66	31,899.04	21.95	32,837.20	34,066.40	24.81	38,306.64	24.81	38,505.12	
45	19.33	23,543.94	24,355.80	20.50	28,864.00	30,340.00	20.93	32,315.92	22.24	33,271.04	34,516.48	25.14	38,816.16	25.14	39,017.28	
46	19.57	23,836.26	24,658.20	20.76	29,230.08	30,724.80	21.20	32,732.80	22.53	33,704.88	34,966.56	25.48	39,341.12	25.48	39,544.96	
47	19.82	24,140.76	24,973.20	21.03	29,610.24	31,124.40	21.47	33,149.68	22.83	34,153.68	35,432.16	25.82	39,866.08	25.82	40,072.64	
48	20.07	24,445.26	25,288.20	21.30	29,990.40	31,524.00	21.75	33,582.00	23.13	34,602.48	35,897.76	26.16	40,391.04	26.16	40,600.32	
49	20.33	24,761.94	25,615.80	21.58	30,384.64	31,938.40	22.04	34,029.76	23.44	35,066.24	36,378.88	26.51	40,931.44	26.51	41,143.52	
50	20.59	25,078.62	25,943.40	21.86	30,778.88	32,352.80	22.33	34,477.52	23.75	35,530.00	36,860.00	26.87	41,487.28	26.87	41,702.24	

*SEMI-MONTHLY ESTIMATED GROSS PAY: YEARLY RATE DIVIDED BY 24 PAY DATES
 *YEARLY RATE = DAYS IN CONTRACT x HOURLY RATE x HOURS
 *YEARLY RATE WILL BE PRO-RATED BASED UPON ACTUAL DAYS WORKED
 *NEW EMPLOYEES - PAY RATE WILL NOT EXCEED STEP 15

CENTRAL OFFICE STAFF & 12 MONTH SECRETARY/CLERK PAY SCALE 2024-2025

260 DAYS / 8 HRS

STEP	HS/VG/OA GEN OFFICE STUDENT SUPPORT ASST PRIN SEC ASST REGISTRAR		COUNSELOR SECRETARY HS FINE ARTS SEC ESC RECEIPT REGISTRAR ENROLLMENT CLERK		FINANCIAL SEC I SPECIAL SERVICES SEC TIGER THREADS CLERK		PRINCIPAL SEC DATA PROCESSING SEC ACTIVITY FUND CLERK AP CLERK I STAFF OPS ASST EL PARENT LIASON		AP CLERK II DIRECTOR SEC FINANCE ASST HR ASSOCIATE		ENROLLMENT REGISTRAR FEDERAL PROGRAMS ASST INDIAN ED CLERK	
	HRLY RATE	YRLY RATE	HRLY RATE	YRLY RATE	HRLY RATE	YRLY RATE	HRLY RATE	YRLY RATE	HRLY RATE	YRLY RATE	HRLY RATE	YRLY RATE
0	12.08	25,126.40	12.65	26,312.00	13.32	27,705.60	14.23	29,598.40	15.07	31,345.60	16.31	33,924.80
1	12.22	25,417.60	12.80	26,624.00	13.48	28,038.40	14.40	29,952.00	15.26	31,740.80	16.51	34,340.80
2	12.36	25,708.80	12.96	26,956.80	13.65	28,392.00	14.58	30,326.40	15.45	32,136.00	16.72	34,777.60
3	12.50	26,000.00	13.11	27,268.80	13.81	28,724.80	14.76	30,700.80	15.64	32,531.20	16.93	35,214.40
4	12.65	26,312.00	13.27	27,601.60	13.98	29,078.40	14.93	31,054.40	15.84	32,947.20	17.15	35,672.00
5	12.80	26,624.00	13.43	27,934.40	14.15	29,432.00	15.12	31,449.60	16.04	33,363.20	17.37	36,129.60
6	12.95	26,936.00	13.59	28,267.20	14.32	29,785.60	15.30	31,824.00	16.24	33,779.20	17.59	36,587.20
7	13.10	27,248.00	13.76	28,620.80	14.50	30,160.00	15.49	32,219.20	16.44	34,195.20	17.81	37,044.80
8	13.25	27,560.00	13.92	28,953.60	14.68	30,534.40	15.68	32,614.40	16.65	34,632.00	18.04	37,523.20
9	13.41	27,892.80	14.09	29,307.20	14.86	30,908.80	15.87	33,009.60	16.86	35,068.80	18.27	38,001.60
10	13.57	28,225.60	14.26	29,660.80	15.04	31,283.20	16.07	33,425.60	17.07	35,505.60	18.51	38,500.80
11	13.73	28,558.40	14.44	30,035.20	15.23	31,678.40	16.27	33,841.60	17.29	35,963.20	18.75	39,000.00
12	13.89	28,891.20	14.62	30,409.60	15.42	32,073.60	16.47	34,257.60	17.51	36,420.80	18.99	39,499.20
13	14.06	29,244.80	14.80	30,784.00	15.61	32,468.80	16.67	34,673.60	17.73	36,878.40	19.23	39,998.40
14	14.23	29,598.40	14.98	31,158.40	15.80	32,864.00	16.88	35,110.40	17.96	37,356.80	19.48	40,518.40
15	14.40	29,952.00	15.17	31,553.60	16.00	33,280.00	17.09	35,547.20	18.19	37,835.20	19.74	41,059.20
16	14.57	30,305.60	15.35	31,928.00	16.20	33,696.00	17.31	36,004.80	18.43	38,334.40	19.99	41,579.20
17	14.75	30,680.00	15.54	32,323.20	16.41	34,132.80	17.53	36,462.40	18.66	38,812.80	20.25	42,120.00
18	14.93	31,054.40	15.74	32,739.20	16.61	34,548.80	17.75	36,920.00	18.90	39,312.00	20.52	42,681.60
19	15.11	31,428.80	15.94	33,155.20	16.82	34,985.60	17.97	37,377.60	19.15	39,832.00	20.79	43,243.20
20	15.30	31,824.00	16.14	33,571.20	17.04	35,443.20	18.20	37,856.00	19.40	40,352.00	21.06	43,804.80
21	15.48	32,198.40	16.34	33,987.20	17.25	35,880.00	18.43	38,334.40	19.65	40,872.00	21.34	44,387.20
22	15.67	32,593.60	16.54	34,403.20	17.47	36,337.60	18.66	38,812.80	19.90	41,392.00	21.62	44,969.60
23	15.87	33,009.60	16.75	34,840.00	17.70	36,816.00	18.90	39,312.00	20.16	41,932.80	21.90	45,552.00
24	16.06	33,404.80	16.97	35,297.60	17.92	37,273.60	19.14	39,811.20	20.43	42,494.40	22.19	46,155.20
25	16.26	33,820.80	17.18	35,734.40	18.15	37,752.00	19.39	40,331.20	20.69	43,035.20	22.49	46,779.20
26	16.46	34,236.80	17.40	36,192.00	18.39	38,251.20	19.64	40,851.20	20.96	43,596.80	22.78	47,382.40
27	16.67	34,673.60	17.62	36,649.60	18.62	38,729.60	19.89	41,371.20	21.24	44,179.20	23.09	48,027.20
28	16.87	35,089.60	17.85	37,128.00	18.86	39,228.80	20.15	41,912.00	21.52	44,761.60	23.39	48,651.20
29	17.09	35,547.20	18.08	37,606.40	19.11	39,748.80	20.41	42,452.80	21.80	45,344.00	23.71	49,316.80
30	17.30	35,984.00	18.31	38,084.80	19.35	40,248.00	20.67	42,993.60	22.09	45,947.20	24.02	49,961.60
31	17.52	36,441.60	18.54	38,563.20	19.60	40,768.00	20.94	43,555.20	22.38	46,550.40	24.34	50,627.20
32	17.74	36,899.20	18.78	39,062.40	19.86	41,308.80	21.21	44,116.80	22.68	47,174.40	24.67	51,313.60
33	17.96	37,356.80	19.02	39,561.60	20.12	41,849.60	21.49	44,699.20	22.98	47,798.40	25.00	52,000.00
34	18.19	37,835.20	19.27	40,081.60	20.38	42,390.40	21.77	45,281.60	23.29	48,443.20	25.34	52,707.20
35	18.42	38,313.60	19.52	40,601.60	20.65	42,952.00	22.05	45,864.00	23.60	49,088.00	25.68	53,414.40
36	18.65	38,792.00	19.77	41,121.60	20.92	43,513.60	22.34	46,467.20	23.91	49,732.80	26.02	54,121.60
37	18.89	39,291.20	20.03	41,662.40	21.19	44,075.20	22.63	47,070.40	24.23	50,398.40	26.37	54,849.60
38	19.13	39,790.40	20.29	42,203.20	21.47	44,657.60	22.93	47,694.40	24.55	51,064.00	26.73	55,598.40
39	19.38	40,310.40	20.56	42,764.80	21.75	45,240.00	23.23	48,318.40	24.88	51,750.40	27.09	56,347.20
40	19.63	40,830.40	20.83	43,326.40	22.04	45,843.20	23.54	48,963.20	25.22	52,457.60	27.46	57,116.80
41	19.88	41,350.40	21.10	43,888.00	22.33	46,446.40	23.85	49,608.00	25.56	53,164.80	27.83	57,886.40
42	20.13	41,870.40	21.38	44,470.40	22.63	47,070.40	24.17	50,273.60	25.90	53,872.00	28.21	58,676.80
43	20.39	42,411.20	21.66	45,052.80	22.93	47,694.40	24.49	50,939.20	26.25	54,600.00	28.60	59,488.00
44	20.66	42,972.80	21.95	45,656.00	23.23	48,318.40	24.81	51,604.80	26.61	55,348.80	28.99	60,299.20
45	20.93	43,534.40	22.24	46,259.20	23.54	48,963.20	25.14	52,291.20	26.97	56,097.60	29.38	61,110.40
46	21.20	44,096.00	22.53	46,862.40	23.86	49,628.80	25.48	52,998.40	27.33	56,846.40	29.78	61,942.40
47	21.47	44,657.60	22.83	47,486.40	24.18	50,294.40	25.82	53,705.60	27.70	57,616.00	30.19	62,795.20
48	21.75	45,240.00	23.13	48,110.40	24.50	50,960.00	26.16	54,412.80	28.08	58,406.40	30.60	63,648.00
49	22.04	45,843.20	23.44	48,755.20	24.83	51,646.40	26.51	55,140.80	28.46	59,196.80	31.02	64,521.60
50	22.33	46,446.40	23.75	49,400.00	25.16	52,332.80	26.87	55,889.60	28.85	60,008.00	31.45	65,416.00

*SEMI-MONTHLY ESTIMATED GROSS PAY: YEARLY RATE DIVIDED BY 24 PAY DATES

*YEARLY RATE = DAYS IN CONTRACT x HOURLY RATE x HOURS

*YEARLY RATE WILL BE PRO-RATED BASED UPON ACTUAL DAYS WORKED

*NEW EMPLOYEES - PAY RATE WILL NOT EXCEED STEP 15

CLASSROOM SUPPORT PAY SCALE 2024-2025

STEP	PRE K ASST ELEM TCHR ASST 177 DAYS / 7 HRS		PARA LEVEL I PERSONAL CARE ASST I 175 DAYS / 7 HRS		PARA LEVEL II PERSONAL CARE ASST II 175 DAYS / 7 HRS		CLASSROOM MONITOR 175 DAYS / 7 HRS		PARA LEVEL III PERSONAL CARE ASST III 175 DAYS / 7 HRS		JOB COACH 173 DAYS / 8 HRS		PARA LEVEL IV BEHAVIOR COACH I PERSONAL CARE ASST IV ECC BEHAVIOR COACH 175 DAYS / 7 HRS	
	HRLY RATE	YRLY RATE	HRLY RATE	YRLY RATE	HRLY RATE	YRLY RATE	HRLY RATE	YRLY RATE	HRLY RATE	YRLY RATE	HRLY RATE	YRLY RATE	HRLY RATE	YRLY RATE
0	12.79	15,846.81	13.79	16,892.75	14.04	17,199.00	14.42	17,664.50	14.79	18,117.75	15.09	20,884.56	15.74	19,281.50
1	12.91	15,995.49	13.93	17,064.25	14.18	17,370.50	14.56	17,836.00	14.93	18,289.25	15.24	21,092.16	15.90	19,477.50
2	13.03	16,144.17	14.06	17,223.50	14.31	17,529.75	14.69	17,995.25	15.06	18,448.50	15.38	21,285.92	16.07	19,685.75
3	13.16	16,305.24	14.20	17,395.00	14.45	17,701.25	14.83	18,166.75	15.20	18,620.00	15.53	21,493.52	16.23	19,881.75
4	13.28	16,453.92	14.34	17,566.50	14.59	17,872.75	14.97	18,338.25	15.34	18,791.50	15.69	21,714.96	16.40	20,090.00
5	13.41	16,614.99	14.49	17,750.25	14.74	18,056.50	15.12	18,522.00	15.49	18,975.25	15.84	21,922.56	16.57	20,298.25
6	13.54	16,776.06	14.63	17,921.75	14.88	18,228.00	15.26	18,693.50	15.63	19,146.75	16.00	22,144.00	16.74	20,506.50
7	13.67	16,937.13	14.78	18,105.50	15.03	18,411.75	15.41	18,877.25	15.78	19,330.50	16.16	22,365.44	16.92	20,727.00
8	13.81	17,110.59	14.93	18,289.25	15.18	18,595.50	15.56	19,061.00	15.93	19,514.25	16.32	22,586.88	17.10	20,947.50
9	13.94	17,271.66	15.08	18,473.00	15.33	18,779.25	15.71	19,244.75	16.08	19,698.00	16.48	22,808.32	17.28	21,168.00
10	14.08	17,445.12	15.24	18,669.00	15.49	18,975.25	15.87	19,440.75	16.24	19,894.00	16.65	23,043.60	17.46	21,388.50
11	14.22	17,618.58	15.39	18,852.75	15.64	19,159.00	16.02	19,624.50	16.39	20,077.75	16.81	23,265.04	17.65	21,621.25
12	14.36	17,792.04	15.55	19,048.75	15.80	19,355.00	16.18	19,820.50	16.55	20,273.75	16.99	23,514.16	17.84	21,854.00
13	14.50	17,965.50	15.71	19,244.75	15.96	19,551.00	16.34	20,016.50	16.71	20,469.75	17.16	23,749.44	18.03	22,086.75
14	14.65	18,151.35	15.88	19,453.00	16.13	19,759.25	16.51	20,224.75	16.88	20,678.00	17.34	23,998.56	18.22	22,319.50
15	14.80	18,337.20	16.04	19,649.00	16.29	19,955.25	16.67	20,420.75	17.04	20,874.00	17.51	24,233.84	18.42	22,564.50
16	14.95	18,523.05	16.21	19,857.25	16.46	20,163.50	16.84	20,629.00	17.21	21,082.25	17.70	24,496.80	18.62	22,809.50
17	15.10	18,708.90	16.39	20,077.75	16.64	20,384.00	17.02	20,849.50	17.39	21,302.75	17.88	24,745.92	18.83	23,066.75
18	15.26	18,907.14	16.56	20,286.00	16.81	20,592.25	17.19	21,057.75	17.56	21,511.00	18.07	25,008.88	19.03	23,311.75
19	15.42	19,105.38	16.74	20,506.50	16.99	20,812.75	17.37	21,278.25	17.74	21,731.50	18.26	25,271.84	19.24	23,569.00
20	15.58	19,303.62	16.92	20,727.00	17.17	21,033.25	17.55	21,498.75	17.92	21,952.00	18.45	25,534.80	19.46	23,838.50
21	15.74	19,501.86	17.10	20,947.50	17.35	21,253.75	17.73	21,719.25	18.10	22,172.50	18.65	25,811.60	19.67	24,095.75
22	15.90	19,700.10	17.28	21,168.00	17.53	21,474.25	17.91	21,939.75	18.28	22,393.00	18.84	26,074.56	19.89	24,365.25
23	16.07	19,910.73	17.47	21,400.75	17.72	21,707.00	18.10	22,172.50	18.47	22,625.75	19.05	26,365.20	20.12	24,647.00
24	16.24	20,121.36	17.66	21,633.50	17.91	21,939.75	18.29	22,405.25	18.66	22,858.50	19.25	26,642.00	20.34	24,916.50
25	16.41	20,331.99	17.85	21,866.25	18.10	22,172.50	18.48	22,638.00	18.85	23,091.25	19.46	26,932.64	20.57	25,198.25
26	16.59	20,555.01	18.05	22,111.25	18.30	22,417.50	18.68	22,883.00	19.05	23,336.25	19.67	27,223.28	20.81	25,492.25
27	16.76	20,765.64	18.25	22,356.25	18.50	22,662.50	18.88	23,128.00	19.25	23,581.25	19.88	27,513.92	21.04	25,774.00
28	16.94	20,988.66	18.45	22,601.25	18.70	22,907.50	19.08	23,373.00	19.45	23,826.25	20.10	27,818.40	21.28	26,068.00
29	17.13	21,224.07	18.66	22,858.50	18.91	23,164.75	19.29	23,630.25	19.66	24,083.50	20.32	28,122.88	21.53	26,374.25
30	17.31	21,447.09	18.86	23,103.50	19.11	23,409.75	19.49	23,875.25	19.86	24,328.50	20.54	28,427.36	21.77	26,668.25
31	17.50	21,682.50	19.07	23,360.75	19.32	23,667.00	19.70	24,132.50	20.07	24,585.75	20.77	28,745.68	22.02	26,974.50
32	17.69	21,917.91	19.29	23,630.25	19.54	23,936.50	19.92	24,402.00	20.29	24,855.25	21.00	29,064.00	22.28	27,293.00
33	17.88	22,153.32	19.51	23,899.75	19.76	24,206.00	20.14	24,671.50	20.51	25,124.75	21.24	29,396.16	22.54	27,611.50
34	18.08	22,401.12	19.73	24,169.25	19.98	24,475.50	20.36	24,941.00	20.73	25,394.25	21.47	29,714.48	22.80	27,930.00
35	18.28	22,648.92	19.95	24,438.75	20.20	24,745.00	20.58	25,210.50	20.95	25,663.75	21.71	30,046.64	23.07	28,260.75
36	18.48	22,896.72	20.18	24,720.50	20.43	25,026.75	20.81	25,492.25	21.18	25,945.50	21.96	30,392.64	23.34	28,591.50
37	18.69	23,156.91	20.41	25,002.25	20.66	25,308.50	21.04	25,774.00	21.41	26,227.25	22.21	30,738.64	23.61	28,922.25
38	18.90	23,417.10	20.64	25,284.00	20.89	25,590.25	21.27	26,055.75	21.64	26,509.00	22.46	31,084.64	23.89	29,265.25
39	19.11	23,677.29	20.88	25,578.00	21.13	25,884.25	21.51	26,349.75	21.88	26,803.00	22.71	31,430.64	24.17	29,608.25
40	19.33	23,949.87	21.12	25,872.00	21.37	26,178.25	21.75	26,643.75	22.12	27,097.00	22.97	31,790.48	24.46	29,963.50
41	19.55	24,222.45	21.37	26,178.25	21.62	26,484.50	22.00	26,950.00	22.37	27,403.25	23.24	32,164.16	24.75	30,318.75
42	19.77	24,495.03	21.62	26,484.50	21.87	26,790.75	22.25	27,256.25	22.62	27,709.50	23.50	32,524.00	25.05	30,686.25
43	19.99	24,767.61	21.87	26,790.75	22.12	27,097.00	22.50	27,562.50	22.87	28,015.75	23.78	32,911.52	25.35	31,053.75
44	20.22	25,052.58	22.13	27,109.25	22.38	27,415.50	22.76	27,881.00	23.13	28,334.25	24.05	33,285.20	25.65	31,421.25
45	20.45	25,337.55	22.39	27,427.75	22.64	27,734.00	23.02	28,199.50	23.39	28,652.75	24.33	33,672.72	25.96	31,801.00
46	20.69	25,634.91	22.65	27,746.25	22.90	28,052.50	23.28	28,518.00	23.65	28,971.25	24.61	34,060.24	26.28	32,193.00
47	20.93	25,932.27	22.92	28,077.00	23.17	28,383.25	23.55	28,848.75	23.92	29,302.00	24.90	34,461.60	26.60	32,585.00
48	21.17	26,229.63	23.19	28,407.75	23.44	28,714.00	23.82	29,179.50	24.19	29,632.75	25.19	34,862.96	26.92	32,977.00
49	21.42	26,539.38	23.47	28,750.75	23.72	29,057.00	24.10	29,522.50	24.47	29,975.75	25.49	35,278.16	27.25	33,381.25
50	21.67	26,849.13	23.75	29,093.75	24.00	29,400.00	24.38	29,865.50	24.75	30,318.75	25.79	35,693.36	27.58	33,785.50

*SEMI-MONTHLY ESTIMATED GROSS PAY: YEARLY RATE DIVIDED BY 24 PAY DATES

*YEARLY RATE = DAYS IN CONTRACT x HOURLY RATE x HOURS

*YEARLY RATE WILL BE PRO-RATED BASED UPON ACTUAL DAYS WORKED

*NEW EMPLOYEES - PAY RATE WILL NOT EXCEED STEP 15

7/1/2024

CLASSROOM SUPPORT PAY SCALE 2024-2025

STEP	EL ASST TITLE I INSTR ASST 172 DAYS / 7 HRS		BEHAVIOR COACH II PERSONAL CARE ASST V TIGER CONNECT COACH 175 DAYS / 7 HRS		ACCOMPANIST MS - 7 HRS / 170 DAYS HS - 8 HRS / 182 DAYS			INTERPRETER LEVEL III INTERVENER 175 DAYS / 7 HRS		INTERPRETER LEVEL IV 175 DAYS / 7 HRS		INTERPRETER LEVEL V / INTERVENER CERT 175 DAYS / 7 HRS		NATIONAL CERT INTERPRETER 175 DAYS / 7 HRS		SCHOOL PSYCHOLOGIST INTERM 187 DAYS / 8 HRS	
	HRLY RATE	YRLY RATE	HRLY RATE	YRLY RATE	HRLY RATE	YRLY RATE MS	YRLY RATE HS	HRLY RATE	YRLY RATE	HRLY RATE	YRLY RATE	HRLY RATE	YRLY RATE	HRLY RATE	YRLY RATE	HRLY RATE	YRLY RATE
0	16.14	19,432.56	18.19	22,282.75	18.72	22,276.80	27,256.32	24.00	29,400.00	27.00	33,075.00	32.00	39,200.00	37.00	45,325.00	19.36	28,962.56
1	16.32	19,649.28	18.35	22,478.75	18.95	22,550.50	27,591.20	24.33	29,804.25	27.38	33,540.50	32.45	39,751.25	37.53	45,974.25		
2	16.51	19,878.04	18.52	22,687.00	19.18	22,824.20	27,926.08	24.66	30,208.50	27.76	34,006.00	32.91	40,314.75	38.06	46,623.50		
3	16.70	20,106.80	18.68	22,883.00	19.41	23,097.90	28,260.96	25.00	30,625.00	28.14	34,471.50	33.37	40,878.25	38.60	47,285.00		
4	16.89	20,335.56	18.85	23,091.25	19.65	23,383.50	28,610.40	25.35	31,053.75	28.53	34,949.25	33.84	41,454.00	39.15	47,958.75		
5	17.08	20,564.32	19.02	23,299.50	19.89	23,669.10	28,959.84	25.70	31,482.50	28.93	35,439.25	34.32	42,042.00	39.70	48,632.50		
6	17.27	20,793.08	19.19	23,507.75	20.13	23,954.70	29,309.28	26.06	31,923.50	29.34	35,941.50	34.80	42,630.00	40.27	49,330.75		
7	17.47	21,033.88	19.37	23,728.25	20.38	24,252.20	29,673.28	26.42	32,364.50	29.75	36,443.75	35.30	43,242.50	40.84	50,029.00		
8	17.67	21,274.68	19.55	23,948.75	20.63	24,549.70	30,037.28	26.78	32,805.50	30.16	36,946.00	35.79	43,842.75	41.43	50,751.75		
9	17.88	21,527.52	19.73	24,169.25	20.89	24,859.10	30,415.84	27.15	33,258.75	30.58	37,460.50	36.30	44,467.50	42.02	51,474.50		
10	18.09	21,780.36	19.91	24,389.75	21.15	25,168.50	30,794.40	27.53	33,724.25	31.01	37,987.25	36.82	45,104.50	42.62	52,209.50		
11	18.30	22,033.20	20.10	24,622.50	21.41	25,477.90	31,172.96	27.91	34,189.75	31.45	38,526.25	37.34	45,741.50	43.23	52,956.75		
12	18.51	22,286.04	20.29	24,855.25	21.68	25,792.20	31,568.08	28.30	34,607.50	31.89	39,065.25	37.87	46,390.75	43.85	53,716.25		
13	18.73	22,550.92	20.48	25,088.00	21.95	26,120.50	31,959.20	28.70	35,157.50	32.34	39,616.50	38.41	47,052.25	44.47	54,475.75		
14	18.95	22,815.80	20.67	25,320.75	22.22	26,441.80	32,352.32	29.10	35,647.50	32.79	40,167.75	38.95	47,713.75	45.11	55,259.75		
15	19.17	23,080.68	20.87	25,565.50	22.50	26,775.00	32,760.00	29.51	36,149.75	33.26	40,743.50	39.51	48,399.75	45.76	56,056.00		
16	19.40	23,357.60	21.07	25,810.75	22.78	27,108.20	33,167.68	29.92	36,652.00	33.72	41,307.00	40.07	49,085.75	46.41	56,852.25		
17	19.63	23,634.52	21.28	26,068.00	23.07	27,453.30	33,589.92	30.34	37,166.50	34.20	41,895.00	40.64	49,784.00	47.08	57,673.00		
18	19.86	23,911.44	21.48	26,313.00	23.36	27,798.40	34,012.16	30.76	37,681.00	34.68	42,483.00	41.22	50,494.50	47.76	58,506.00		
19	20.10	24,200.40	21.69	26,570.25	23.66	28,155.40	34,448.96	31.19	38,207.75	35.17	43,083.25	41.81	51,217.25	48.44	59,339.00		
20	20.34	24,489.36	21.91	26,839.75	23.96	28,512.40	34,885.76	31.63	38,746.75	35.67	43,695.75	42.41	51,952.25	49.14	60,196.50		
21	20.58	24,778.32	22.12	27,097.00	24.27	28,881.30	35,337.12	32.08	39,298.00	36.18	44,320.50	43.01	52,687.25	49.85	61,066.25		
22	20.83	25,079.32	22.34	27,366.50	24.58	29,250.20	35,788.48	32.53	39,849.25	36.69	44,945.25	43.63	53,446.75	50.56	61,936.00		
23	21.08	25,380.32	22.57	27,648.25	24.89	29,619.10	36,239.84	32.98	40,400.50	37.21	45,582.25	44.25	54,206.25	51.29	62,830.25		
24	21.34	25,693.36	22.79	27,917.75	25.21	29,999.90	36,705.76	33.45	40,976.25	37.74	46,231.50	44.89	54,990.25	52.03	63,736.75		
25	21.60	26,006.40	23.02	28,199.50	25.53	30,380.70	37,171.68	33.92	41,552.00	38.27	46,880.75	45.53	55,774.25	52.78	64,651.50		
26	21.86	26,319.44	23.26	28,493.50	25.86	30,773.40	37,652.16	34.40	42,140.00	38.82	47,554.50	46.18	56,570.50	53.54	65,586.50		
27	22.13	26,644.52	23.49	28,775.25	26.20	31,178.00	38,147.20	34.89	42,740.25	39.37	48,228.25	46.84	57,379.00	54.32	66,542.00		
28	22.40	26,969.60	23.73	29,069.25	26.54	31,582.60	38,642.24	35.38	43,340.50	39.93	48,914.25	47.52	58,212.00	55.10	67,497.50		
29	22.68	27,306.72	23.98	29,375.50	26.88	31,987.20	39,137.28	35.88	43,953.00	40.50	49,612.50	48.20	59,045.00	55.90	68,477.50		
30	22.96	27,643.84	24.22	29,689.50	27.23	32,403.70	39,646.88	36.39	44,577.75	41.08	50,323.00	48.89	59,890.25	56.71	69,469.75		
31	23.24	27,980.96	24.47	29,975.75	27.58	32,820.20	40,156.48	36.90	45,202.50	41.66	51,033.50	49.60	60,760.00	57.53	70,474.25		
32	23.53	28,330.12	24.73	30,294.25	27.94	33,248.60	40,680.64	37.43	45,851.75	42.26	51,768.50	50.31	61,629.75	58.36	71,491.00		
33	23.82	28,679.28	24.99	30,612.75	28.31	33,688.90	41,219.36	37.96	46,501.00	42.86	52,503.50	51.03	62,511.75	59.21	72,532.25		
34	24.12	29,040.48	25.25	30,931.25	28.68	34,129.20	41,758.08	38.50	47,162.50	43.47	53,250.75	51.77	63,418.25	60.06	73,573.50		
35	24.42	29,401.68	25.52	31,262.00	29.05	34,569.50	42,296.80	39.05	47,836.25	44.10	54,022.50	52.52	64,337.00	60.94	74,651.50		
36	24.72	29,762.88	25.79	31,592.75	29.44	35,033.60	42,864.64	39.60	48,510.00	44.73	54,794.25	53.27	65,265.75	61.82	75,729.50		
37	25.04	30,148.16	26.06	31,923.50	29.82	35,485.80	43,417.92	40.17	49,208.25	45.37	55,578.25	54.04	66,199.00	62.72	76,832.00		
38	25.35	30,521.40	26.34	32,266.50	30.22	35,961.80	44,000.32	40.74	49,906.50	46.02	56,374.50	54.82	67,154.50	63.63	77,946.75		
39	25.67	30,906.68	26.62	32,609.50	30.61	36,425.90	44,568.16	41.32	50,617.00	46.68	57,183.00	55.62	68,134.50	64.55	79,073.75		
40	25.99	31,291.96	26.91	32,964.75	31.02	36,913.80	45,165.12	41.91	51,339.75	47.35	58,003.75	56.42	69,114.50	65.49	80,225.25		
41	26.32	31,689.28	27.20	33,320.00	31.43	37,401.70	45,762.08	42.51	52,074.75	48.03	58,836.75	57.24	70,119.00	66.44	81,389.00		
42	26.66	32,098.64	27.50	33,687.50	31.85	37,901.50	46,373.60	43.11	52,809.75	48.72	59,682.00	58.07	71,135.75	67.41	82,577.25		
43	27.00	32,508.00	27.80	34,055.00	32.27	38,401.30	46,985.12	43.73	53,569.25	49.42	60,539.50	58.91	72,164.75	68.39	83,777.75		
44	27.34	32,917.36	28.10	34,422.50	32.70	38,913.00	47,611.20	44.36	54,341.00	50.13	61,409.25	59.76	73,206.00	69.39	85,002.75		
45	27.69	33,338.76	28.41	34,802.25	33.14	39,436.60	48,251.84	44.99	55,112.75	50.86	62,303.50	60.63	74,271.75	70.40	86,240.00		
46	28.05	33,772.20	28.73	35,194.25	33.58	39,960.20	48,892.48	45.64	55,909.00	51.59	63,197.75	61.51	75,349.75	71.42	87,489.50		
47	28.41	34,205.64	29.05	35,586.25	34.03	40,495.70	49,547.68	46.29	56,705.25	52.33	64,104.25	62.40	76,440.00	72.46	88,763.50		
48	28.77	34,639.08	29.37	35,978.25	34.49	41,043.10	50,217.44	46.96	57,526.00	53.09	65,035.25	63.30	77,542.50	73.52	90,062.00		
49	29.14	35,084.56	29.70	36,382.50	34.95	41,590.50	50,887.20	47.63	58,346.75	53.85	65,966.25	64.22	78,669.50	74.59	91,372.75		
50	29.52	35,542.08	30.03	36,786.75	35.42	42,149.80	51,571.52	48.32	59,192.00	54.63	66,921.75	65.16	79,821.00	75.68	92,708.00		

*SEMI-MONTHLY ESTIMATED GROSS PAY: *YEARLY RATE DIVIDED BY 24 PAY DATES
 *YEARLY RATE = DAYS IN CONTRACT x HOURLY RATE x HOURS
 *YEARLY RATE WILL BE PRO-RATED BASED UPON ACTUAL DAYS WORKED
 *NEW EMPLOYEES - PAY RATE WILL NOT EXCEED STEP 15

TRANSPORTATION PAY SCALE 2024-2025

174 DAYS																			
STEP	BUS AIDE			BUS AIDE/PARA			LEAD BUS AIDE			NON CDL DRIVERS			BUS DRIVERS			LEAD DRIVER TRANSP BEHAVIOR COACH/DRIVER		FT COVER DRIVERS	
	HRLY RATE	YRLY RATE 6 HRS	YRLY RATE 8 HRS	HRLY RATE	YRLY RATE 6 HRS	YRLY RATE 8 HRS	HRLY RATE	YRLY RATE 6 HRS	YRLY RATE 8 HRS	HRLY RATE	YRLY RATE 6 HRS	YRLY RATE 8 HRS	HRLY RATE	YRLY RATE 6 HRS	YRLY RATE 8 HRS	HRLY RATE	YRLY RATE 8 HRS	HRLY RATE	YRLY RATE 8 HRS
0	12.23	12,768.12	17,024.16	13.21	13,791.24	18,388.32	14.91	15,566.04	20,754.72	15.46	16,140.24	21,520.32	17.16	17,915.04	23,886.72	17.58	24,471.36	18.58	25,863.36
1	12.35	12,893.40	17,191.20	13.35	13,937.40	18,583.20	15.07	15,733.08	20,977.44	15.60	16,286.40	21,715.20	17.32	18,082.08	24,109.44	17.75	24,708.00	18.75	26,100.00
2	12.47	13,018.68	17,358.24	13.48	14,073.12	18,764.16	15.24	15,910.56	21,214.08	15.73	16,422.12	21,896.16	17.49	18,259.56	24,346.08	17.93	24,958.56	18.93	26,350.56
3	12.60	13,154.40	17,539.20	13.62	14,219.28	18,959.04	15.40	16,077.60	21,436.80	15.87	16,588.28	22,091.04	17.65	18,426.60	24,568.80	18.11	25,209.12	19.11	26,601.12
4	12.72	13,279.68	17,706.24	13.76	14,365.44	19,153.92	15.57	16,255.08	21,673.44	16.01	16,714.44	22,285.92	17.82	18,604.08	24,805.44	18.28	25,445.76	19.28	26,837.76
5	12.85	13,415.40	17,887.20	13.91	14,522.04	19,362.72	15.74	16,432.56	21,910.08	16.16	16,871.04	22,494.72	17.99	18,781.56	25,042.08	18.47	25,710.24	19.47	27,102.24
6	12.98	13,551.12	18,068.16	14.05	14,668.20	19,557.60	15.91	16,610.04	22,146.72	16.30	17,017.20	22,689.60	18.16	18,959.04	25,278.72	18.65	25,960.80	19.65	27,352.80
7	13.11	13,686.84	18,249.12	14.20	14,824.80	19,766.40	16.09	16,797.96	22,397.28	16.45	17,173.80	22,898.40	18.34	19,146.96	25,529.28	18.84	26,225.28	19.84	27,617.28
8	13.25	13,833.00	18,444.00	14.35	14,981.40	19,975.20	16.27	16,985.88	22,647.84	16.60	17,330.40	23,107.20	18.52	19,334.88	25,779.84	19.03	26,489.76	20.03	27,881.76
9	13.38	13,968.72	18,624.96	14.50	15,138.00	20,184.00	16.45	17,173.80	22,898.40	16.75	17,487.00	23,316.00	18.70	19,522.80	26,030.40	19.22	26,754.24	20.22	28,146.24
10	13.52	14,114.88	18,819.84	14.66	15,305.04	20,406.72	16.63	17,361.72	23,148.96	16.91	17,654.04	23,538.72	18.88	19,710.72	26,280.96	19.42	27,032.64	20.42	28,424.64
11	13.66	14,261.04	19,014.72	14.81	15,461.64	20,615.52	16.82	17,560.08	23,413.44	17.06	17,810.64	23,747.52	19.07	19,909.08	26,545.44	19.62	27,311.04	20.62	28,703.04
12	13.80	14,407.20	19,209.60	14.97	15,628.68	20,838.24	17.01	17,758.44	23,677.92	17.22	17,977.68	23,970.24	19.26	20,107.44	26,809.92	19.82	27,589.44	20.82	28,981.44
13	13.94	14,553.36	19,404.48	15.13	15,795.72	21,060.96	17.20	17,956.80	23,942.40	17.38	18,144.72	24,192.96	19.45	20,305.80	27,074.40	20.02	27,867.84	21.02	29,259.84
14	14.09	14,709.96	19,613.28	15.30	15,973.20	21,297.60	17.39	18,155.16	24,206.88	17.55	18,322.20	24,429.60	19.64	20,504.16	27,338.88	20.23	28,160.16	21.23	29,552.16
15	14.24	14,866.56	19,822.08	15.46	16,140.24	21,520.32	17.59	18,363.96	24,485.28	17.71	18,489.72	24,652.32	19.84	20,712.96	27,617.28	20.44	28,452.48	21.44	29,844.48
16	14.39	15,023.16	20,030.88	15.63	16,317.72	21,756.96	17.79	18,572.76	24,763.68	17.88	18,666.24	24,888.96	20.04	20,921.76	27,895.68	20.66	28,758.72	21.66	30,150.72
17	14.54	15,179.76	20,239.68	15.81	16,505.64	22,007.52	18.00	18,792.00	25,066.00	18.06	18,854.64	25,139.52	20.25	21,141.00	28,188.00	20.88	29,064.96	21.88	30,456.96
18	14.70	15,346.80	20,462.40	15.98	16,683.12	22,244.16	18.20	19,000.80	25,334.40	18.23	19,032.12	25,376.16	20.45	21,349.80	28,466.40	21.10	29,371.20	22.10	30,763.20
19	14.86	15,513.84	20,685.12	16.16	16,871.04	22,494.72	18.41	19,220.04	25,626.72	18.41	19,220.04	25,626.72	20.66	21,569.04	28,758.72	21.32	29,677.44	22.32	31,069.44
20	15.02	15,680.88	20,907.84	16.34	17,058.96	22,745.28	18.63	19,449.72	25,932.96	18.59	19,407.96	25,877.28	20.88	21,798.72	29,064.96	21.55	29,997.60	22.55	31,389.60
21	15.18	15,847.92	21,130.56	16.52	17,246.88	22,995.84	18.84	19,668.96	26,225.28	18.77	19,595.88	26,127.84	21.09	22,017.96	29,357.28	21.78	30,317.76	22.78	31,709.76
22	15.34	16,014.96	21,353.28	16.70	17,434.80	23,246.40	19.06	19,898.64	26,531.52	18.95	19,783.80	26,378.40	21.31	22,247.64	29,663.52	22.01	30,637.92	23.01	32,029.92
23	15.51	16,192.44	21,589.92	16.89	17,633.16	23,510.88	19.29	20,138.76	26,851.68	19.14	19,982.16	26,642.88	21.54	22,487.76	29,983.68	22.25	30,972.00	23.25	32,364.00
24	15.68	16,369.92	21,826.56	17.08	17,831.52	23,775.36	19.51	20,368.44	27,157.92	19.33	20,180.52	26,907.36	21.76	22,717.44	30,289.92	22.49	31,306.08	23.49	32,698.08
25	15.85	16,547.40	22,063.20	17.27	18,029.88	24,039.84	19.74	20,608.56	27,478.08	19.52	20,378.88	27,171.84	21.99	22,957.56	30,610.08	22.74	31,654.08	23.74	33,046.08
26	16.03	16,735.32	22,313.76	17.47	18,238.68	24,318.24	19.98	20,859.12	27,812.16	19.72	20,587.68	27,450.24	22.23	23,208.12	30,944.16	22.99	32,002.08	23.99	33,394.08
27	16.20	16,912.80	22,550.40	17.67	18,447.48	24,596.64	20.21	21,099.24	28,132.32	19.92	20,796.48	27,728.64	22.46	23,448.24	31,264.32	23.24	32,350.08	24.24	33,742.08
28	16.38	17,100.72	22,800.96	17.87	18,656.28	24,875.04	20.45	21,349.80	28,466.40	20.12	21,005.28	28,007.04	22.70	23,698.80	31,598.40	23.50	32,712.00	24.50	34,104.00
29	16.57	17,299.08	23,065.44	18.08	18,875.52	25,167.36	20.70	21,610.80	28,814.40	20.33	21,224.52	28,299.36	22.95	23,959.80	31,946.40	23.76	33,073.92	24.76	34,465.92
30	16.75	17,487.00	23,316.00	18.28	19,084.32	25,445.76	20.94	21,861.36	29,148.48	20.53	21,433.32	28,577.76	23.19	24,210.36	32,280.48	24.02	33,435.84	25.02	34,827.84
31	16.94	17,685.36	23,580.48	18.49	19,303.56	25,738.08	21.19	22,122.36	29,496.48	20.74	21,652.56	28,870.08	23.44	24,471.36	32,628.48	24.29	33,811.68	25.29	35,203.68
32	17.13	17,883.72	23,844.96	18.71	19,533.24	26,044.32	21.45	22,393.80	29,858.40	20.96	21,882.24	29,176.32	23.70	24,742.80	32,990.40	24.56	34,187.52	25.56	35,579.52
33	17.32	18,082.08	24,109.44	18.93	19,762.92	26,350.56	21.71	22,665.24	30,220.32	21.18	22,111.92	29,482.56	23.96	25,014.24	33,352.32	24.84	34,577.28	25.84	35,969.28
34	17.52	18,290.88	24,387.84	19.15	19,992.60	26,656.80	21.97	22,936.68	30,582.24	21.40	22,341.60	29,788.80	24.22	25,285.68	33,714.24	25.12	34,967.04	26.12	36,359.04
35	17.72	18,499.68	24,666.24	19.37	20,222.28	26,963.04	22.24	23,218.56	30,958.08	21.62	22,571.28	30,095.04	24.49	25,567.56	34,090.08	25.40	35,356.80	26.40	36,748.80
36	17.92	18,708.48	24,944.64	19.60	20,462.40	27,283.20	22.51	23,500.44	31,333.92	21.85	22,811.40	30,415.20	24.76	25,849.44	34,465.92	25.69	35,760.48	26.69	37,152.48
37	18.13	18,927.72	25,236.96	19.83	20,702.52	27,603.36	22.78	23,782.32	31,709.76	22.08	23,051.52	30,735.36	25.03	26,131.32	34,841.76	25.98	36,164.16	26.98	37,556.16
38	18.34	19,146.96	25,529.28	20.06	20,942.64	27,923.52	23.06	24,074.64	32,099.52	22.31	23,291.64	31,055.52	25.31	26,423.64	35,231.52	26.28	36,581.76	27.28	37,973.76
39	18.55	19,366.20	25,821.60	20.30	21,193.20	28,257.60	23.34	24,366.96	32,489.28	22.55	23,542.20	31,389.60	25.59	26,715.96	35,621.28	26.58	36,999.36	27.58	38,391.36
40	18.77	19,595.88	26,127.84	20.54	21,443.76	28,591.68	23.63	24,669.72	32,892.96	22.79	23,792.76	31,723.68	25.88	27,018.72	36,024.96	26.89	37,430.88	27.89	38,822.88
41	18.99	19,825.56	26,434.08	20.79	21,704.76	28,939.68	23.90	24,951.60	33,268.80	23.04	24,053.76	32,071.68	26.15	27,300.60	36,400.80	27.20	37,862.40	28.20	39,254.40
42	19.21	20,055.24	26,740.32	21.04	21,965.76	29,287.68	24.22	25,285.68	33,714.24	23.29	24,314.76	32,419.68	26.47	27,634.68	36,846.24	27.52	38,307.84	28.52	39,699.84
43	19.43	20,284.92	27,046.56	21.29	22,226.76	29,635.68	24.52	25,598.88	34,131.84	23.54	24,575.76	32,767.68	26.77	27,947.88	37,263.84	27.84	38,753.28	28.84	40,145.28
44	19.66	20,525.04	27,366.72	21.55	22,498.20	29,997.60	24.82	25,912.08	34,549.44	23.80	24,847.20	33,129.60	27.07	28,261.08	37,681.44	28.16	39,198.72	29.16	40,590.72
45	19.89	20,765.16	27,686.88	21.81	22,769.64	30,359.52	25.13	26,235.72	34,980.96	24.06	25,118.64	33,491.52	27.38	28,584.72	38,112.96	28.49	39,658.08	29.49	41,050.08
46	20.13	21,015.72	28,020.96	22.07	23,041.08	30,721.44	25.45	26,569.80	35,426.40	24.32	25,390.08	33,853.44	27.70	28,918.80	38,558.40	28.83	40,131.36	29.83	41,523.36
47	20.37	21,266.28	28,355.04	22.34	23,322.96	31,097.28	25.77	26,903.88	35,871.84	24.59	25,671.9								

TRANSPORTATION PAY SCALE 2024-2025

260 DAYS / 8 HRS

STEP	ROUTING TECHNICIAN/DRIVER MECHANIC ASST/DRIVER ACTIVITIES SCHED/DRIVER DRIVER TRAINER		COVER DR/FLEET MAINTENANCE		LEAD COVER DRIVER		PARTS/INVENTORY MGR		MECHANIC		OTRB MECHANIC MASTER MECHANIC	
	HRLY RATE	YRLY RATE	HRLY RATE	YRLY RATE	HRLY RATE	YRLY RATE	HRLY RATE	YRLY RATE	HRLY RATE	YRLY RATE	HRLY RATE	YRLY RATE
0	17.52	36,441.60	17.88	37,190.40	18.78	39,062.40	18.89	39,291.20	21.25	44,200.00	22.22	46,217.60
1	17.68	36,774.40	18.04	37,523.20	18.95	39,416.00	19.08	39,686.40	21.49	44,699.20	22.50	46,800.00
2	17.85	37,128.00	18.21	37,876.80	19.23	39,998.40	19.27	40,081.60	21.73	45,198.40	22.78	47,382.40
3	18.01	37,460.80	18.37	38,209.60	19.41	40,372.80	19.46	40,476.80	21.98	45,718.40	23.07	47,985.60
4	18.18	37,814.40	18.54	38,563.20	19.58	40,726.40	19.65	40,872.00	22.24	46,259.20	23.36	48,588.80
5	18.35	38,168.00	18.71	38,916.80	19.77	41,121.60	19.87	41,329.60	22.49	46,779.20	23.66	49,212.80
6	18.52	38,521.60	18.88	39,270.40	19.95	41,496.00	20.09	41,787.20	22.75	47,320.00	23.96	49,836.80
7	18.70	38,896.00	19.06	39,644.80	20.14	41,891.20	20.31	42,244.80	23.02	47,881.60	24.27	50,481.60
8	18.88	39,270.40	19.24	40,019.20	20.33	42,286.40	20.54	42,723.20	23.29	48,443.20	24.58	51,126.40
9	19.06	39,644.80	19.42	40,393.60	20.52	42,681.60	20.77	43,201.60	23.56	49,004.80	24.89	51,771.20
10	19.24	40,019.20	19.60	40,768.00	20.72	43,097.60	21.01	43,700.80	23.84	49,587.20	25.21	52,436.80
11	19.43	40,414.40	19.79	41,163.20	20.92	43,513.60	21.25	44,200.00	24.12	50,169.60	25.53	53,102.40
12	19.62	40,809.60	19.98	41,558.40	21.12	43,929.60	21.49	44,699.20	24.40	50,752.00	25.86	53,788.80
13	19.81	41,204.80	20.17	41,953.60	21.32	44,345.60	21.73	45,198.40	24.69	51,355.20	26.20	54,496.00
14	20.00	41,600.00	20.36	42,348.80	21.53	44,782.40	21.98	45,718.40	24.99	51,979.20	26.54	55,203.20
15	20.20	42,016.00	20.56	42,764.80	21.74	45,219.20	22.24	46,259.20	25.28	52,582.40	26.88	55,910.40
16	20.40	42,432.00	20.76	43,180.80	21.96	45,676.80	22.49	46,779.20	25.59	53,227.20	27.23	56,638.40
17	20.61	42,868.80	20.97	43,617.60	22.18	46,134.40	22.75	47,320.00	25.89	53,851.20	27.58	57,366.40
18	20.81	43,284.80	21.17	44,033.60	22.40	46,592.00	23.02	47,881.60	26.21	54,516.80	27.94	58,115.20
19	21.02	43,721.60	21.38	44,470.40	22.62	47,049.60	23.29	48,443.20	26.52	55,161.60	28.31	58,884.80
20	21.24	44,179.20	21.60	44,928.00	22.85	47,528.00	23.56	49,004.80	26.84	55,827.20	28.68	59,654.40
21	21.45	44,616.00	21.81	45,364.80	23.08	48,006.40	23.84	49,587.20	27.17	56,513.60	29.05	60,424.00
22	21.67	45,073.60	22.03	45,822.40	23.31	48,484.80	24.12	50,169.60	27.50	57,200.00	29.44	61,235.20
23	21.90	45,552.00	22.26	46,300.80	23.55	48,984.00	24.40	50,752.00	27.84	57,907.20	29.82	62,025.60
24	22.12	46,009.60	22.48	46,758.40	23.79	49,483.20	24.69	51,355.20	28.18	58,614.40	30.22	62,857.60
25	22.35	46,488.00	22.71	47,236.80	24.04	50,003.20	24.99	51,979.20	28.52	59,321.60	30.61	63,668.80
26	22.59	46,987.20	22.95	47,736.00	24.29	50,523.20	25.28	52,582.40	28.87	60,049.60	31.02	64,521.60
27	22.82	47,465.60	23.18	48,214.40	24.54	51,043.20	25.59	53,227.20	29.23	60,798.40	31.43	65,374.40
28	23.06	47,964.80	23.42	48,713.60	24.80	51,584.00	25.89	53,851.20	29.59	61,547.20	31.85	66,248.00
29	23.31	48,484.80	23.67	49,233.60	25.06	52,124.80	26.21	54,516.80	29.96	62,316.80	32.26	67,100.80
30	23.55	48,984.00	23.91	49,732.80	25.32	52,665.60	26.52	55,161.60	30.33	63,086.40	32.70	68,016.00
31	23.80	49,504.00	24.16	50,252.80	25.59	53,227.20	26.84	55,827.20	30.71	63,876.80	33.14	68,931.20
32	24.06	50,044.80	24.42	50,793.60	25.86	53,788.80	27.17	56,513.60	31.10	64,688.00	33.58	69,846.40
33	24.32	50,585.60	24.68	51,334.40	26.14	54,371.20	27.50	57,200.00	31.49	65,499.20	34.03	70,782.40
34	24.58	51,126.40	24.94	51,875.20	26.42	54,953.60	27.84	57,907.20	31.88	66,310.40	34.49	71,739.20
35	24.85	51,688.00	25.21	52,436.80	26.70	55,536.00	28.18	58,614.40	32.28	67,142.40	34.95	72,696.00
36	25.12	52,249.60	25.48	52,998.40	26.99	56,139.20	28.52	59,321.60	32.69	67,995.20	35.42	73,673.60
37	25.39	52,811.20	25.75	53,560.00	27.28	56,742.40	28.87	60,049.60	33.10	68,848.00	35.89	74,651.20
38	25.67	53,393.60	26.03	54,142.40	27.58	57,366.40	29.23	60,798.40	33.52	69,721.60	36.36	75,628.80
39	25.95	53,976.00	26.31	54,724.80	27.88	57,990.40	29.59	61,547.20	33.95	70,616.00	36.83	76,606.40
40	26.24	54,579.20	26.60	55,328.00	28.19	58,635.20	29.96	62,316.80	34.38	71,510.40	37.31	77,604.80
41	26.51	55,140.80	26.87	55,889.60	28.50	59,280.00	30.33	63,086.40	34.81	72,404.80	37.79	78,603.20
42	26.83	55,806.40	27.19	56,555.20	28.82	59,945.60	30.71	63,876.80	35.24	73,299.20	38.27	79,601.60
43	27.13	56,430.40	27.49	57,179.20	29.14	60,611.20	31.10	64,688.00	35.67	74,193.60	38.75	80,600.00
44	27.43	57,054.40	27.79	57,803.20	29.46	61,276.80	31.49	65,499.20	36.10	75,088.00	39.23	81,598.40
45	27.74	57,699.20	28.10	58,448.00	29.79	61,963.20	31.88	66,310.40	36.53	75,982.40	39.71	82,596.80
46	28.06	58,364.80	28.42	59,113.60	30.13	62,670.40	32.28	67,142.40	36.97	76,897.60	40.20	83,616.00
47	28.38	59,030.40	28.74	59,779.20	30.47	63,377.60	32.69	67,995.20	37.41	77,812.80	40.69	84,635.20
48	28.70	59,696.00	29.06	60,444.80	30.81	64,084.80	33.10	68,848.00	37.85	78,728.00	41.18	85,654.40
49	29.03	60,382.40	29.39	61,131.20	31.16	64,812.80	33.52	69,721.60	38.29	79,643.20	41.67	86,673.60
50	29.36	61,068.80	29.72	61,817.60	31.52	65,561.60	33.95	70,616.00	38.73	80,558.40	42.16	87,692.80

*SEMI-MONTHLY ESTIMATED GROSS PAY: YEARLY RATE DIVIDED BY 24 PAY DATES

7/1/2024

*YEARLY RATE = DAYS IN CONTRACT x HOURLY RATE x HOURS

*YEARLY RATE WILL BE PRO-RATED BASED UPON ACTUAL DAYS WORKED

*NEW EMPLOYEES - PAY RATE WILL NOT EXCEED STEP 15

BEFORE & AFTER CARE / STAFF DAYCARE PAY SCALE 2024-2025

174 DAYS

STEP	B&A ASSISTANT LEVEL I			STAFF DAYCARE ASST LEVEL I	PROGRAM ASST LEVEL I	B&A ASSISTANT LEVEL II			STAFF DAYCARE ASST LEVEL II	PROGRAM ASST LEVEL II	B&A ASSISTANT LEVEL III			STAFF DAYCARE ASST LEVEL III	PROGRAM ASST LEVEL III	B&A ASSISTANT LEVEL IV			STAFF DAYCARE ASST LEVEL IV	PROGRAM ASST LEVEL IV				
	HRLY RATE	YRLY RATE 4 HRS	YRLY RATE 5 HRS	YRLY RATE 6 HRS	YRLY RATE 8 HRS	HRLY RATE	YRLY RATE 4 HRS	YRLY RATE 5 HRS	YRLY RATE 6 HRS	YRLY RATE 8 HRS	HRLY RATE	YRLY RATE 4 HRS	YRLY RATE 5 HRS	YRLY RATE 6 HRS	YRLY RATE 8 HRS	HRLY RATE	YRLY RATE 4 HRS	YRLY RATE 5 HRS	YRLY RATE 6 HRS	YRLY RATE 8 HRS	HRLY RATE	YRLY RATE 4 HRS	YRLY RATE 5 HRS	YRLY RATE 6 HRS
0	13.98	9,730.08	12,162.60	14,595.12	19,460.16	14.65	10,196.40	12,745.50	15,294.60	20,392.80	15.01	10,446.96	13,058.70	15,670.44	20,893.92	15.37	10,697.52	13,371.90	16,046.28	21,395.04				
1	14.12	9,827.52	12,284.40	14,741.28	19,655.04	14.80	10,300.80	12,876.00	15,451.20	20,601.60	15.16	10,551.36	13,189.20	15,827.04	21,102.72	15.53	10,808.88	13,511.10	16,213.32	21,617.76				
2	14.25	9,918.00	12,397.50	14,877.00	19,836.00	14.94	10,398.24	12,997.80	15,597.36	20,796.48	15.32	10,662.72	13,328.40	15,994.08	21,325.44	15.69	10,920.24	13,650.30	16,380.36	21,840.48				
3	14.39	10,015.44	12,519.30	15,023.16	20,030.88	15.09	10,502.64	13,128.30	15,753.96	21,005.28	15.47	10,767.12	13,458.90	16,150.68	21,534.24	15.85	11,031.60	13,789.50	16,547.40	22,063.20				
4	14.53	10,112.88	12,641.10	15,169.32	20,225.76	15.25	10,614.00	13,267.50	15,921.00	21,228.00	15.63	10,878.48	13,598.10	16,317.72	21,756.96	16.01	11,142.96	13,928.70	16,714.44	22,285.92				
5	14.68	10,217.28	12,771.60	15,325.92	20,434.56	15.40	10,718.40	13,398.00	16,077.60	21,436.80	15.79	10,989.84	13,737.30	16,484.76	21,979.68	16.18	11,261.28	14,076.60	16,891.92	22,522.56				
6	14.82	10,314.72	12,893.40	15,472.08	20,629.44	15.56	10,829.76	13,537.20	16,244.64	21,659.52	15.95	11,101.20	13,876.50	16,651.80	22,202.40	16.35	11,379.60	14,224.50	17,069.40	22,759.20				
7	14.97	10,419.12	13,023.90	15,628.68	20,838.24	15.72	10,941.12	13,676.40	16,411.68	21,882.24	16.12	11,219.52	14,024.40	16,829.28	22,439.04	16.52	11,497.92	14,372.40	17,246.88	22,995.84				
8	15.12	10,523.52	13,154.40	15,785.28	21,047.04	15.88	11,052.48	13,815.60	16,578.72	22,104.96	16.28	11,330.88	14,163.60	16,996.32	22,661.76	16.69	11,616.24	14,520.30	17,424.36	23,232.48				
9	15.27	10,627.92	13,284.10	15,941.88	21,269.44	16.04	11,163.84	13,954.80	16,745.76	22,327.68	16.45	11,449.20	14,311.50	17,173.80	22,898.40	16.86	11,734.56	14,668.20	17,601.84	23,469.12				
10	15.43	10,739.28	13,424.10	16,108.92	21,478.56	16.21	11,282.16	14,102.70	16,923.24	22,564.32	16.62	11,567.52	14,459.40	17,351.28	23,135.04	17.04	11,859.84	14,824.80	17,789.76	23,719.68				
11	15.58	10,843.68	13,564.80	16,265.52	21,687.36	16.37	11,393.52	14,241.90	17,090.28	22,787.04	16.80	11,682.80	14,616.00	17,539.20	23,385.60	17.22	11,985.12	14,981.40	17,977.68	23,970.24				
12	15.74	10,955.04	13,693.80	16,432.56	21,910.08	16.55	11,518.80	14,398.50	17,278.20	23,037.60	16.98	11,818.08	14,772.60	17,727.12	23,636.16	17.41	12,117.36	15,146.70	18,176.04	24,234.72				
13	15.90	11,066.40	13,833.00	16,599.60	22,132.80	16.72	11,637.12	14,546.40	17,455.68	23,274.24	17.16	11,943.36	14,929.20	17,915.04	23,886.72	17.59	12,242.64	15,303.30	18,363.96	24,485.28				
14	16.07	11,184.72	13,980.90	16,771.08	22,369.44	16.90	11,762.40	14,703.00	17,643.60	23,524.80	17.34	12,068.64	15,085.80	18,102.96	24,137.28	17.78	12,374.88	15,468.60	18,562.32	24,749.76				
15	16.23	11,296.08	14,120.10	16,944.12	22,592.16	17.07	11,880.72	14,850.90	17,821.08	23,761.44	17.53	12,200.88	15,251.10	18,301.32	24,401.76	17.98	12,514.08	15,642.60	18,771.12	25,028.16				
16	16.40	11,414.40	14,268.00	17,121.60	22,828.80	17.26	12,012.96	15,016.20	18,019.44	24,025.92	17.71	12,326.16	15,407.70	18,489.24	24,652.32	18.17	12,646.32	15,807.90	18,969.48	25,292.64				
17	16.58	11,539.68	14,424.60	17,309.52	23,079.36	17.44	12,138.24	15,172.80	18,207.36	24,276.48	17.90	12,458.40	15,573.00	18,687.60	24,916.80	18.37	12,785.52	15,981.90	19,178.28	25,571.04				
18	16.75	11,658.00	14,572.50	17,487.00	23,316.00	17.63	12,270.48	15,338.10	18,405.72	24,540.96	18.10	12,597.60	15,747.00	18,896.40	25,195.20	18.57	12,924.72	16,155.90	19,387.08	25,849.44				
19	16.93	11,783.28	14,729.10	17,674.92	23,566.56	17.82	12,402.72	15,503.40	18,604.08	24,805.44	18.30	12,736.80	15,921.00	19,105.20	25,473.60	18.77	13,063.92	16,329.90	19,595.88	26,127.84				
20	17.11	11,908.56	14,885.70	17,862.84	23,817.12	18.01	12,534.96	15,668.70	18,802.44	25,069.92	18.50	12,876.00	16,095.00	19,314.00	25,752.00	18.98	13,210.08	16,512.60	19,815.12	26,420.16				
21	17.29	12,033.84	15,042.30	18,050.76	24,067.68	18.21	12,674.16	15,842.70	19,011.24	25,348.32	18.70	13,015.20	16,269.00	19,522.80	26,030.40	19.19	13,356.24	16,695.30	20,034.36	26,712.48				
22	17.47	12,159.12	15,198.90	18,238.68	24,318.24	18.40	12,806.40	16,008.00	19,209.60	25,612.80	18.90	13,154.40	16,443.00	19,731.60	26,308.80	19.40	13,502.40	16,878.00	20,253.60	27,004.80				
23	17.66	12,291.36	15,364.20	18,437.04	24,582.72	18.61	12,952.56	16,190.70	19,428.84	25,905.12	19.11	13,300.56	16,625.70	19,950.84	26,601.12	19.62	13,655.52	17,069.40	20,483.28	27,311.04				
24	17.85	12,423.60	15,529.50	18,635.40	24,847.20	18.81	13,091.76	16,364.70	19,637.64	26,183.52	19.33	13,453.68	16,817.10	20,180.52	26,907.36	19.84	13,808.64	17,260.80	20,712.96	27,617.28				
25	18.04	12,555.84	15,694.80	18,833.76	25,111.68	19.02	13,237.92	16,547.40	19,856.88	26,475.84	19.54	13,599.84	16,999.80	20,399.76	27,199.68	20.06	13,961.76	17,452.20	20,942.64	27,923.52				
26	18.24	12,695.04	15,868.80	19,042.56	25,390.08	19.23	13,384.08	16,730.10	20,076.12	26,768.16	19.76	13,752.96	17,191.20	20,629.44	27,505.92	20.29	14,121.84	17,652.30	21,182.76	28,243.68				
27	18.44	12,834.24	16,042.80	19,251.36	25,668.48	19.44	13,530.24	16,912.80	20,295.36	27,060.48	19.98	13,906.08	17,382.60	20,859.12	27,812.16	20.52	14,281.92	17,852.40	21,422.88	28,563.84				
28	18.64	12,973.44	16,216.80	19,460.16	25,946.88	19.66	13,683.36	17,104.20	20,525.04	27,366.72	20.21	14,066.16	17,582.70	21,099.24	28,132.32	20.75	14,442.00	18,052.50	21,663.00	28,884.00				
29	18.85	13,119.60	16,399.50	19,679.40	26,239.20	19.88	13,836.48	17,295.60	20,754.72	27,672.96	20.44	14,226.24	17,782.80	21,339.36	28,452.48	20.99	14,609.04	18,261.30	21,913.56	29,218.08				
30	19.05	13,268.80	16,573.50	19,888.20	26,517.60	20.10	13,989.60	17,487.00	20,984.40	27,979.20	20.67	14,386.32	17,982.90	21,579.48	28,772.64	21.23	14,776.08	18,470.10	22,164.12	29,552.16				
31	19.26	13,404.96	16,756.20	20,107.44	26,809.92	20.33	14,149.68	17,687.10	21,224.52	28,299.36	20.90	14,546.40	18,183.00	21,819.60	29,092.80	21.47	14,943.12	18,678.90	22,414.68	29,886.24				
32	19.48	13,558.08	16,947.60	20,337.12	27,116.16	20.56	14,309.76	17,887.20	21,464.64	28,619.52	21.14	14,713.44	18,391.80	22,070.16	29,426.88	21.72	15,117.12	18,896.40	22,675.68	30,234.24				
33	19.70	13,711.20	17,139.00	20,566.80	27,422.40	20.80	14,476.80	18,096.00	21,715.20	28,953.60	21.38	14,880.48	18,600.60	22,320.72	29,760.96	21.97	15,291.12	19,113.90	22,936.68	30,582.24				
34	19.92	13,864.32	17,330.40	20,796.48	27,728.64	21.03	14,636.88	18,296.10	21,955.32	29,273.76	21.63	15,054.48	18,818.10	22,581.72	30,108.96	22.23	15,472.08	19,340.10	23,208.12	30,944.16				
35	20.14	14,017.44	17,521.80	21,026.16	28,034.88	21.27	14,803.92	18,504.90	22,205.88	29,607.84	21.88	15,228.48	19,035.60	22,842.72	30,456.96	22.49	15,653.04	19,566.30	23,479.56	31,306.08				
36	20.37	14,177.52	17,721.90	21,266.28	28,355.04	21.52	14,977.92	18,722.40	22,466.88	29,955.84	22.13	15,402.48	19,253.10	23,103.72	30,804.96	22.75	15,834.00	19,792.50	23,751.00	31,668.00				
37	20.60	14,337.60	17,922.00	21,506.40	28,675.20	21.77	15,151.92	18,939.90	22,727.88	30,303.84	22.39	15,583.44	19,479.30	23,375.16	31,166.88	23.02	16,021.92	20,027.40	24,032.88	32,043.84				
38	20.83	14,497.68	18,122.10	21,746.52	28,995.36	22.02	15,325.92	19,157.40	22,988.88	30,651.84	22.65	15,764.40	19,705.50	23,646.60	31,528.80	23.29	16,209.84	20,262.30	24,314.76	32,419.68				
39	21.07	14,664.72	18,330.90	21,997.08	29,329.44	22.27	15,499.92	19,374.90	23,249.88	30,999.84	22.92	15,952.32	19,940.40	23,928.48	31,904.64	23.56	16,397.76	20,497.20	24,596.64	32,795.52				
40	21.31	14,831.76	18,539.70	22,247.64	29,663.52	22.53	15,680.88	19,601.10	23,521.32	31,361.76	23.19	16,140.24	20,175.30	24,210.36	32,280.48	23.84	16,592.64	20,740.80	24,888.96	33,185.28				
41	21.56	15,005.76	18,757.20	22,508.64	30,011.52	22.80	15,868.80	19,836.00	23,803.20	31,737.60	23.46	16,328.16	20,410.20	24,492.24	32,656.32	24.12	16,787.52	20,984.40	25,181.28	33,575.04				
42	21.81	15,179.76	18,974.70	22,769.64	30,359.52	23.06	16,049.76	20,062.20	24,074.															

BEFORE & AFTER CARE / STAFF DAYCARE PAY SCALE 2024-2025

STEP	HRLY RATE	SITE MANAGER LEVEL I	STAFF DAYCARE LEAD LVL I	DIRECTOR LEVEL I	HRLY RATE	SITE MANAGER LEVEL II	STAFF DAYCARE LEAD LVL II	DIRECTOR LEVEL II	HRLY RATE	SITE MANAGER LEVEL III	STAFF DAYCARE LEAD LVL III	DIRECTOR LEVEL III	HRLY RATE	SITE MANAGER LEVEL IV	FLOATING MANAGER	STAFF DAYCARE LEAD LVL IV	HRLY RATE	AREA MANAGER
		175 DAYS 6 HRS	190 DAYS 8 HRS	260 DAYS 7 HRS		175 DAYS 6 HRS	190 DAYS 8 HRS	260 DAYS 7 HRS		175 DAYS 6 HRS	190 DAYS 8 HRS	175 DAYS 6 HRS		175 DAYS 7 HRS	190 DAYS 8 HRS	260 DAYS 7 HRS		
0	15.66	16,443.00	23,803.20	28,501.20	16.02	16,821.00	24,350.40	29,156.40	16.38	17,199.00	24,897.60	29,811.60	16.69	17,524.50	20,445.25	25,368.80	18.69	34,015.80
1	15.82	16,611.00	24,046.40	28,792.40	16.19	16,999.50	24,608.80	29,465.80	16.55	17,377.50	25,156.00	30,121.00	16.87	17,713.50	20,665.75	25,642.40	18.87	34,343.40
2	15.99	16,789.50	24,304.80	29,101.80	16.36	17,178.00	24,867.20	29,775.20	16.73	17,566.50	25,429.60	30,448.60	17.05	17,902.50	20,886.25	25,916.00	19.05	34,671.00
3	16.15	16,957.50	24,548.00	29,393.00	16.53	17,356.50	25,125.60	30,084.60	16.91	17,755.50	25,703.20	30,776.20	17.23	18,091.50	21,106.75	26,189.60	19.23	34,998.60
4	16.32	17,136.00	24,806.40	29,702.40	16.70	17,535.00	25,384.00	30,394.00	17.08	17,934.00	25,961.60	31,085.60	17.41	18,280.50	21,327.25	26,463.20	19.41	35,326.20
5	16.49	17,314.50	25,064.80	30,011.80	16.88	17,724.00	25,657.60	30,721.60	17.27	18,133.50	26,250.40	31,431.40	17.60	18,480.00	21,560.00	26,752.00	19.60	35,672.00
6	16.66	17,493.00	25,323.20	30,321.20	17.06	17,913.00	25,931.20	31,049.20	17.45	18,322.50	26,524.00	31,759.00	17.79	18,679.50	21,792.75	27,040.80	19.79	36,017.80
7	16.84	17,682.00	25,596.80	30,648.80	17.24	18,102.00	26,204.80	31,376.80	17.64	18,522.00	26,812.80	32,104.80	17.98	18,879.00	22,025.50	27,329.60	19.98	36,363.60
8	17.02	17,871.00	25,870.40	30,976.40	17.42	18,291.00	26,478.40	31,704.40	17.83	18,721.50	27,101.60	32,450.60	18.18	19,089.00	22,270.50	27,633.60	20.18	36,727.60
9	17.20	18,060.00	26,144.00	31,304.00	17.61	18,490.50	26,767.20	32,050.20	18.02	18,921.00	27,390.40	32,796.40	18.38	19,299.00	22,515.50	27,937.60	20.38	37,091.60
10	17.38	18,249.00	26,417.60	31,631.60	17.80	18,690.00	27,056.00	32,396.00	18.22	19,131.00	27,694.40	33,160.40	18.58	19,509.00	22,760.50	28,241.60	20.58	37,455.60
11	17.57	18,448.50	26,706.40	31,977.40	17.99	18,889.50	27,344.80	32,741.80	18.42	19,341.00	27,998.40	33,524.40	18.78	19,719.00	23,005.50	28,545.60	20.78	37,819.60
12	17.76	18,648.00	26,995.20	32,323.20	18.19	19,095.00	27,648.80	33,105.80	18.62	19,551.00	28,302.40	33,888.40	18.99	19,939.50	23,262.75	28,864.80	20.99	38,201.80
13	17.95	18,847.50	27,284.00	32,669.00	18.39	19,309.50	27,952.80	33,469.80	18.82	19,761.00	28,606.40	34,252.40	19.20	20,160.00	23,520.00	29,184.00	21.20	38,584.00
14	18.14	19,047.00	27,572.80	33,014.80	18.59	19,519.50	28,256.80	33,833.80	19.03	19,981.50	28,925.60	34,634.60	19.41	20,380.50	23,777.25	29,503.20	21.41	38,966.20
15	18.34	19,257.00	27,876.80	33,378.80	18.79	19,729.50	28,560.80	34,197.80	19.24	20,202.00	29,244.80	35,016.80	19.63	20,611.50	24,046.75	29,837.60	21.63	39,366.60
16	18.54	19,467.00	28,180.80	33,742.80	19.00	19,950.00	28,880.00	34,580.00	19.46	20,433.00	29,579.20	35,417.20	19.85	20,842.50	24,316.25	30,172.00	21.85	39,767.00
17	18.75	19,687.50	28,500.00	34,125.00	19.21	20,170.50	29,199.20	34,962.20	19.68	20,664.00	29,913.60	35,817.60	20.07	21,073.50	24,585.75	30,506.40	22.07	40,167.40
18	18.95	19,897.50	28,804.00	34,489.00	19.43	20,401.50	29,533.60	35,362.60	19.90	20,895.00	30,248.00	36,218.00	20.30	21,315.00	24,867.50	30,856.00	22.30	40,586.00
19	19.16	20,118.00	29,123.20	34,871.20	19.64	20,622.00	29,852.80	35,744.80	20.12	21,126.00	30,582.40	36,618.40	20.53	21,556.50	25,149.25	31,205.60	22.53	41,004.60
20	19.38	20,349.00	29,457.60	35,271.60	19.86	20,853.00	30,187.20	36,145.20	20.35	21,367.50	30,932.00	37,037.00	20.76	21,798.00	25,431.00	31,552.20	22.76	41,423.20
21	19.59	20,569.50	29,776.80	35,653.80	20.09	21,094.50	30,536.80	36,563.80	20.58	21,609.00	31,281.60	37,455.60	21.00	22,050.00	25,725.00	31,920.00	23.00	41,860.00
22	19.81	20,800.50	30,111.20	36,054.20	20.31	21,325.50	30,871.20	36,964.20	20.81	21,850.50	31,631.20	37,874.20	21.24	22,302.00	26,019.00	32,284.80	23.24	42,296.80
23	20.04	21,042.00	30,460.80	36,472.80	20.54	21,567.00	31,220.80	37,382.80	21.05	22,102.50	31,996.00	38,311.00	21.49	22,564.50	26,325.25	32,664.80	23.49	42,751.80
24	20.26	21,273.00	30,795.20	36,873.20	20.78	21,819.00	31,585.60	37,819.60	21.29	22,354.50	32,360.80	38,747.80	21.74	22,827.00	26,631.50	33,044.80	23.74	43,206.80
25	20.49	21,514.50	31,144.80	37,291.80	21.02	22,071.00	31,950.40	38,256.40	21.54	22,617.00	32,740.80	39,202.80	21.99	23,089.50	26,937.75	33,424.80	23.99	43,661.80
26	20.73	21,766.50	31,509.60	37,728.60	21.26	22,323.00	32,315.20	38,693.20	21.79	22,879.50	33,120.80	39,657.80	22.24	23,352.00	27,244.00	33,804.80	24.24	44,116.80
27	20.96	22,008.00	31,859.20	38,147.20	21.50	22,575.00	32,680.00	39,130.00	22.04	23,142.00	33,500.80	40,112.80	22.50	23,625.00	27,562.50	34,200.00	24.50	44,590.00
28	21.20	22,260.00	32,224.00	38,584.00	21.75	22,837.50	33,060.00	39,585.00	22.30	23,415.00	33,896.00	40,586.00	22.77	23,908.50	27,893.25	34,610.40	24.77	45,081.40
29	21.45	22,522.50	32,604.00	39,039.00	22.00	23,100.00	33,440.00	40,040.00	22.56	23,688.00	34,291.20	41,059.20	23.03	24,181.50	28,211.75	35,005.60	25.03	45,554.60
30	21.69	22,774.50	32,968.80	39,475.80	22.26	23,373.00	33,835.20	40,513.20	22.82	23,961.00	34,686.40	41,532.40	23.30	24,465.00	28,542.50	35,416.00	25.30	46,046.00
31	21.94	23,037.00	33,348.80	39,930.80	22.52	23,646.00	34,230.40	40,986.40	23.09	24,244.50	35,096.80	42,023.80	23.58	24,759.00	28,885.50	35,841.60	25.58	46,555.60
32	22.20	23,310.00	33,744.00	40,404.00	22.78	23,919.00	34,625.60	41,459.60	23.36	24,528.00	35,507.20	42,515.20	23.86	25,053.00	29,228.50	36,267.20	25.86	47,065.20
33	22.46	23,583.00	34,139.20	40,877.20	23.05	24,202.50	35,036.00	41,951.00	23.64	24,822.00	35,932.80	43,024.80	24.14	25,347.00	29,571.50	36,692.80	26.14	47,574.80
34	22.72	23,856.00	34,534.40	41,350.40	23.32	24,486.00	35,446.40	42,442.40	23.92	25,116.00	36,358.40	43,534.40	24.43	25,651.50	29,926.75	37,133.60	26.43	48,102.60
35	22.99	24,139.50	34,944.80	41,841.80	23.59	24,769.50	35,856.80	42,933.80	24.20	25,410.00	36,784.00	44,044.00	24.72	25,956.00	30,282.00	37,574.40	26.72	48,630.40
36	23.26	24,423.00	35,355.20	42,333.20	23.87	25,063.50	36,282.40	43,443.40	24.49	25,714.50	37,224.80	44,571.80	25.02	26,271.00	30,649.50	38,030.40	27.02	49,176.40
37	23.53	24,706.50	35,765.60	42,824.60	24.16	25,368.00	36,723.20	43,971.20	24.78	26,019.00	37,665.60	45,099.60	25.32	26,586.00	31,017.00	38,486.40	27.32	49,722.40
38	23.81	25,000.50	36,191.20	43,334.20	24.45	25,672.50	37,164.00	44,499.00	25.08	26,334.00	38,121.60	45,645.60	25.63	26,911.50	31,396.75	38,957.60	27.63	50,286.60
39	24.09	25,294.50	36,616.80	43,843.80	24.74	25,977.00	37,604.80	45,026.80	25.38	26,649.00	38,577.60	46,191.60	25.94	27,237.00	31,776.50	39,428.80	27.94	50,850.80
40	24.38	25,599.00	37,057.60	44,371.60	25.04	26,292.00	38,060.80	45,572.80	25.69	26,974.50	39,048.80	46,755.80	26.25	27,562.50	32,156.25	39,900.00	28.25	51,415.00
41	24.67	25,903.50	37,498.40	44,899.40	25.34	26,607.00	38,516.80	46,118.80	26.00	27,300.00	39,520.00	47,320.00	26.57	27,898.50	32,548.25	40,386.40	28.57	51,997.40
42	24.97	26,218.50	37,954.40	45,445.40	25.64	26,922.00	38,972.80	46,664.80	26.32	27,636.00	40,006.40	47,902.40	26.89	28,234.50	32,940.25	40,872.80	28.89	52,579.80
43	25.27	26,533.50	38,410.40	45,991.40	25.95	27,247.50	39,444.00	47,229.00	26.64	27,972.00	40,492.80	48,484.80	27.22	28,581.00	33,344.50	41,374.40	29.22	53,180.40
44	25.57	26,848.50	38,866.40	46,537.40	26.27	27,583.50	39,930.40	47,811.40	26.96	28,308.00	40,979.20	49,067.20	27.56	28,938.00	33,761.00	41,891.20	29.56	53,799.20
45	25.88	27,174.00	39,337.60	47,101.60	26.59	27,919.50	40,416.80	48,393.80	27.29	28,654.50	41,480.80	49,667.80	27.90	29,295.00	34,177.50	42,408.00	29.90	54,418.00
46	26.20	27,510.00	39,824.00	47,684.00	26.91	28,255.50	40,903.20	48,976.20	27.63	29,011.50	41,997.60	50,286.60	28.24	29,652.00	34,594.00	42,924.80	30.24	55,036.80
47	26.52	27,846.00	40,310.40	48,266.40	27.24	28,602.00	41,404.80	49,576.80	27.97	29,368.50	42,514.40	50,905.40	28.59	30,019.50	35,022.75	43,456.80	30.59	55,673.80
48	26.84	28,182.00	40,796.80	48,848.80	27.58	28,959.00	41,921.60	50,195.60	28.31	29,725.50	43,031.20	5						

CUSTODIAL SERVICES PAY SCALE 2024-2025

260 DAYS / 8 HRS											
CUSTODIAN DAY OR NIGHT			CUSTODIAN DAY LEAD (ECC, ELEM) NIGHT LEAD (ELEM) DAY FLOATERS		CUSTODIAN DAY LEAD BAFA,BAHS,PAC,COM,MS, OPTIONS,VG NIGHT LEAD MS,BAFA,COM,PAC, OPTIONS,VG		CUSTODIAN NIGHT LEAD (CLP, CLI)		CUSTODIAN NIGHT LEAD (BAHS) CUSTODIAN & WAREHOUSE DAY FLOATER		
Add \$0.50/hr. for Night			Add \$0.50/hr. for Night		Add \$0.50/hr. for Night		Night Differential Already Added		Add \$0.50/hr. for Night		
STEP	HRLY RATE	YRLY RATE	HRLY RATE	YRLY RATE	HRLY RATE	YRLY RATE	HRLY RATE	YRLY RATE	HRLY RATE	YRLY RATE	
0	12.88	26,790.40	13.54	28,163.20	14.26	29,660.80	15.07	31,345.60	14.93	31,054.40	
1	13.02	27,081.60	13.69	28,475.20	14.42	29,993.60	15.23	31,678.40	15.10	31,408.00	
2	13.16	27,372.80	13.83	28,766.40	14.58	30,326.40	15.40	32,032.00	15.27	31,761.60	
3	13.30	27,664.00	13.98	29,078.40	14.74	30,659.20	15.56	32,364.80	15.44	32,115.20	
4	13.45	27,976.00	14.14	29,411.20	14.90	30,992.00	15.73	32,718.40	15.61	32,468.80	
5	13.60	28,288.00	14.29	29,723.20	15.07	31,345.60	15.90	33,072.00	15.79	32,843.20	
6	13.75	28,600.00	14.45	30,056.00	15.24	31,699.20	16.07	33,425.60	15.97	33,217.60	
7	13.90	28,912.00	14.61	30,388.80	15.41	32,052.80	16.25	33,800.00	16.15	33,592.00	
8	14.05	29,224.00	14.77	30,721.60	15.58	32,406.40	16.43	34,174.40	16.33	33,966.40	
9	14.21	29,556.80	14.93	31,054.40	15.75	32,760.00	16.61	34,548.80	16.52	34,361.60	
10	14.37	29,889.60	15.10	31,408.00	15.93	33,134.40	16.79	34,923.20	16.71	34,756.80	
11	14.53	30,222.40	15.26	31,740.80	16.11	33,508.80	16.98	35,318.40	16.90	35,152.00	
12	14.69	30,555.20	15.44	32,115.20	16.30	33,904.00	17.17	35,713.60	17.10	35,568.00	
13	14.86	30,908.80	15.61	32,468.80	16.48	34,278.40	17.36	36,108.80	17.30	35,984.00	
14	15.03	31,262.40	15.79	32,843.20	16.67	34,673.60	17.55	36,504.00	17.50	36,400.00	
15	15.20	31,616.00	15.96	33,196.80	16.87	35,089.60	17.75	36,920.00	17.70	36,816.00	
16	15.37	31,969.60	16.15	33,592.00	17.06	35,484.80	17.95	37,336.00	17.91	37,252.80	
17	15.55	32,344.00	16.33	33,966.40	17.26	35,900.80	18.16	37,772.80	18.12	37,689.60	
18	15.73	32,718.40	16.52	34,361.60	17.46	36,316.80	18.36	38,188.80	18.34	38,147.20	
19	15.91	33,092.80	16.71	34,756.80	17.66	36,732.80	18.57	38,625.60	18.55	38,584.00	
20	16.10	33,488.00	16.90	35,152.00	17.87	37,169.60	18.79	39,083.20	18.77	39,041.60	
21	16.28	33,862.40	17.10	35,568.00	18.08	37,606.40	19.00	39,520.00	19.00	39,520.00	
22	16.47	34,257.60	17.29	35,963.20	18.29	38,043.20	19.22	39,977.60	19.22	39,977.60	
23	16.67	34,673.60	17.50	36,400.00	18.51	38,500.80	19.45	40,456.00	19.45	40,456.00	
24	16.86	35,068.80	17.70	36,816.00	18.73	38,958.40	19.67	40,913.60	19.69	40,955.20	
25	17.06	35,484.80	17.91	37,252.80	18.95	39,416.00	19.90	41,392.00	19.93	41,454.40	
26	17.26	35,900.80	18.12	37,689.60	19.18	39,894.40	20.14	41,891.20	20.17	41,953.60	
27	17.47	36,337.60	18.33	38,126.40	19.41	40,372.80	20.37	42,369.60	20.41	42,452.80	
28	17.67	36,753.60	18.55	38,584.00	19.64	40,851.20	20.61	42,868.80	20.66	42,972.80	
29	17.89	37,211.20	18.77	39,041.60	19.88	41,350.40	20.86	43,388.80	20.91	43,492.80	
30	18.10	37,648.00	18.99	39,499.20	20.12	41,849.60	21.10	43,888.00	21.17	44,033.60	
31	18.32	38,105.60	19.22	39,977.60	20.36	42,348.80	21.35	44,408.00	21.43	44,574.40	
32	18.54	38,563.20	19.45	40,456.00	20.61	42,868.80	21.61	44,948.80	21.69	45,115.20	
33	18.76	39,020.80	19.69	40,955.20	20.86	43,388.80	21.87	45,489.60	21.96	45,676.80	
34	18.99	39,499.20	19.92	41,433.60	21.12	43,929.60	22.13	46,030.40	22.23	46,238.40	
35	19.22	39,977.60	20.16	41,932.80	21.38	44,470.40	22.40	46,592.00	22.50	46,800.00	
36	19.45	40,456.00	20.41	42,452.80	21.64	45,011.20	22.67	47,153.60	22.78	47,382.40	
37	19.69	40,955.20	20.66	42,972.80	21.91	45,572.80	22.94	47,715.20	23.07	47,985.60	
38	19.93	41,454.40	20.91	43,492.80	22.18	46,134.40	23.22	48,297.60	23.36	48,588.80	
39	20.18	41,974.40	21.16	44,012.80	22.45	46,696.00	23.50	48,880.00	23.65	49,192.00	
40	20.43	42,494.40	21.42	44,553.60	22.73	47,278.40	23.79	49,483.20	23.95	49,816.00	
41	20.68	43,014.40	21.69	45,115.20	23.01	47,860.80	24.08	50,086.40	24.25	50,440.00	
42	20.93	43,534.40	21.95	45,656.00	23.30	48,464.00	24.38	50,710.40	24.55	51,064.00	
43	21.19	44,075.20	22.23	46,238.40	23.59	49,067.20	24.68	51,334.40	24.86	51,708.80	
44	21.46	44,636.80	22.50	46,800.00	23.89	49,691.20	24.98	51,958.40	25.18	52,374.40	
45	21.73	45,198.40	22.78	47,382.40	24.19	50,315.20	25.29	52,603.20	25.50	53,040.00	
46	22.00	45,760.00	23.06	47,964.80	24.49	50,939.20	25.61	53,268.80	25.82	53,705.60	
47	22.27	46,321.60	23.35	48,568.00	24.80	51,584.00	25.93	53,934.40	26.15	54,392.00	
48	22.55	46,904.00	23.64	49,171.20	25.12	52,249.60	26.25	54,600.00	26.49	55,099.20	
49	22.84	47,507.20	23.94	49,795.20	25.44	52,915.20	26.58	55,286.40	26.83	55,806.40	
50	23.13	48,110.40	24.24	50,419.20	25.76	53,580.80	26.91	55,972.80	27.17	56,513.60	

*SEMI-MONTHLY ESTIMATED GROSS PAY: YEARLY RATE DIVIDED BY 24 PAY DATES

7/1/2024

*YEARLY RATE = DAYS IN CONTRACT x HOURLY RATE x HOURS

*YEARLY RATE WILL BE PRO-RATED BASED UPON ACTUAL DAYS WORKED

*NEW EMPLOYEES - PAY RATE WILL NOT EXCEED STEP 15

*CROSSING GUARDS ARE PAID A FLAT RATE OF \$11.75 PER HOUR

CHILD NUTRITION PAY SCALE 2024-2025

STEP	174 DAYS										191 DAY / 8 HOURS					
	PRODUCTION WORKER I					PRODUCTION WORKER II					SUPERVISOR I		SUPERVISOR II		AREA MANAGER	
	HRLY RATE	YRLY RATE 5 HRS	YRLY RATE 6 HRS	YRLY RATE 7 HRS	YRLY RATE 8 HRS	HRLY RATE	YRLY RATE 5 HRS	YRLY RATE 6 HRS	YRLY RATE 7 HRS	YRLY RATE 8 HRS	HRLY RATE	YRLY RATE	HRLY RATE	YRLY RATE	HRLY RATE	YRLY RATE
0	13.23	11,510.10	13,812.12	16,114.14	18,416.16	13.49	11,736.30	14,083.56	16,430.82	18,778.08	14.54	22,217.12	15.57	23,790.96	16.60	25,364.80
1	13.37	11,631.90	13,958.28	16,284.66	18,611.04	13.63	11,858.10	14,229.72	16,601.34	18,972.96	14.70	22,461.60	15.75	24,066.00	16.79	25,655.12
2	13.50	11,745.00	14,094.00	16,443.00	18,792.00	13.77	11,979.90	14,375.88	16,771.86	19,167.84	14.87	22,721.36	15.93	24,341.04	16.99	25,960.72
3	13.64	11,866.80	14,240.16	16,613.52	18,986.88	13.91	12,101.70	14,522.04	16,942.38	19,362.72	15.03	22,965.84	16.11	24,616.08	17.19	26,266.32
4	13.78	11,988.60	14,386.32	16,784.04	19,181.76	14.06	12,232.20	14,678.64	17,125.08	19,571.52	15.20	23,225.60	16.29	24,891.12	17.39	26,571.92
5	13.93	12,119.10	14,542.92	16,966.74	19,390.56	14.21	12,362.70	14,835.24	17,307.78	19,780.32	15.37	23,485.36	16.48	25,181.44	17.59	26,877.52
6	14.07	12,240.90	14,689.08	17,137.26	19,585.44	14.36	12,493.20	14,991.84	17,490.48	19,989.12	15.54	23,745.12	16.67	25,471.76	17.80	27,198.40
7	14.22	12,371.40	14,845.68	17,319.96	19,794.24	14.51	12,623.70	15,148.44	17,673.18	20,197.92	15.72	24,020.16	16.86	25,762.08	18.00	27,504.00
8	14.37	12,501.90	15,002.28	17,502.66	20,003.04	14.66	12,754.20	15,305.04	17,855.88	20,406.72	15.90	24,295.20	17.06	26,067.68	18.22	27,840.16
9	14.52	12,632.40	15,158.88	17,685.36	20,211.84	14.82	12,893.40	15,472.08	18,050.76	20,629.44	16.08	24,570.24	17.26	26,373.28	18.43	28,161.04
10	14.68	12,771.60	15,325.92	17,880.24	20,434.56	14.98	13,032.60	15,639.12	18,245.64	20,852.16	16.26	24,845.28	17.46	26,678.88	18.65	28,497.20
11	14.83	12,902.10	15,482.52	18,062.94	20,643.36	15.14	13,171.80	15,806.16	18,440.52	21,074.88	16.45	25,135.60	17.66	26,984.48	18.87	28,833.36
12	14.99	13,041.30	15,649.56	18,257.82	20,866.08	15.30	13,311.00	15,973.20	18,635.40	21,297.60	16.64	25,425.92	17.87	27,305.36	19.10	29,184.80
13	15.15	13,180.50	15,816.60	18,452.70	21,088.80	15.47	13,458.90	16,150.68	18,842.46	21,534.24	16.83	25,716.24	18.08	27,626.24	19.33	29,536.24
14	15.32	13,328.40	15,994.08	18,659.76	21,325.44	15.64	13,606.80	16,328.16	19,049.52	21,770.88	17.02	26,006.56	18.29	27,947.12	19.56	29,887.68
15	15.48	13,467.60	16,161.12	18,854.64	21,548.16	15.81	13,754.70	16,505.64	19,256.58	22,007.52	17.22	26,312.16	18.51	28,283.28	19.80	30,254.40
16	15.65	13,615.50	16,338.60	19,061.70	21,784.80	15.98	13,902.60	16,683.12	19,463.64	22,244.16	17.42	26,617.76	18.73	28,619.44	20.04	30,621.12
17	15.83	13,772.10	16,526.52	19,280.94	22,035.36	16.16	14,059.20	16,871.04	19,682.88	22,494.72	17.63	26,938.64	18.95	28,955.60	20.28	30,987.84
18	16.00	13,920.00	16,704.00	19,488.00	22,272.00	16.34	14,215.80	17,058.96	19,902.12	22,745.28	17.83	27,244.24	19.18	29,307.04	20.53	31,369.84
19	16.18	14,076.60	16,891.92	19,707.24	22,522.56	16.52	14,372.40	17,246.88	20,121.36	22,995.84	18.04	27,565.12	19.41	29,658.48	20.78	31,751.84
20	16.36	14,233.20	17,079.84	19,926.48	22,773.12	16.71	14,537.70	17,445.24	20,352.78	23,260.32	18.26	27,901.28	19.64	30,009.92	21.03	32,133.84
21	16.54	14,389.80	17,267.76	20,145.72	23,023.68	16.89	14,694.30	17,633.16	20,572.02	23,510.88	18.47	28,222.16	19.88	30,376.64	21.29	32,531.12
22	16.72	14,546.40	17,455.68	20,364.96	23,274.24	17.08	14,859.60	17,831.52	20,803.44	23,775.36	18.69	28,558.32	20.12	30,743.36	21.55	32,928.40
23	16.91	14,711.70	17,654.04	20,596.38	23,538.72	17.28	15,033.60	18,040.32	21,047.04	24,053.76	18.92	28,909.76	20.37	31,125.36	21.82	33,340.96
24	17.10	14,877.00	17,852.40	20,827.80	23,803.20	17.47	15,198.90	18,238.68	21,278.46	24,318.24	19.14	29,245.92	20.62	31,507.36	22.09	33,753.52
25	17.29	15,042.30	18,050.76	21,059.22	24,067.68	17.67	15,372.90	18,447.48	21,522.06	24,596.64	19.37	29,597.36	20.87	31,889.36	22.36	34,166.08
26	17.49	15,216.30	18,259.56	21,302.82	24,346.08	17.87	15,546.90	18,656.28	21,765.66	24,875.04	19.61	29,964.08	21.12	32,271.36	22.64	34,593.92
27	17.69	15,390.30	18,468.36	21,546.42	24,624.48	18.08	15,729.60	18,875.52	22,021.44	25,167.36	19.84	30,315.52	21.38	32,668.64	22.92	35,021.76
28	17.89	15,564.30	18,677.16	21,790.02	24,902.88	18.28	15,903.60	19,084.32	22,265.04	25,445.76	20.08	30,682.24	21.65	33,081.20	23.21	35,464.88
29	18.10	15,747.00	18,896.40	22,045.80	25,195.20	18.50	16,095.00	19,314.00	22,533.00	25,752.00	20.33	31,064.24	21.91	33,478.48	23.50	35,908.00
30	18.30	15,921.00	19,105.20	22,289.40	25,473.60	18.71	16,277.70	19,533.24	22,788.78	26,044.32	20.57	31,430.96	22.18	33,891.04	23.79	36,351.12
31	18.51	16,103.70	19,324.44	22,545.18	25,765.92	18.93	16,469.10	19,762.92	23,056.74	26,350.56	20.82	31,812.96	22.46	34,318.88	24.09	36,809.52
32	18.73	16,295.10	19,554.12	22,813.14	26,072.16	19.15	16,660.50	19,992.60	23,324.70	26,656.80	21.08	32,210.24	22.74	34,746.72	24.40	37,283.20
33	18.95	16,486.50	19,783.80	23,081.10	26,378.40	19.37	16,851.90	20,222.28	23,592.66	26,963.04	21.34	32,607.52	23.02	35,174.56	24.71	37,756.88
34	19.17	16,677.90	20,013.48	23,349.06	26,684.64	19.60	17,052.00	20,462.40	23,872.80	27,283.20	21.60	33,004.80	23.31	35,617.68	25.02	38,230.56
35	19.39	16,869.30	20,243.16	23,617.02	26,990.88	19.83	17,252.10	20,702.52	24,152.94	27,603.36	21.87	33,417.36	23.60	36,060.80	25.34	38,719.52
36	19.62	17,069.40	20,483.28	23,897.16	27,311.04	20.06	17,452.20	20,942.64	24,433.08	27,923.52	22.14	33,829.92	23.90	36,519.20	25.66	39,208.48
37	19.85	17,269.50	20,723.40	24,177.30	27,631.20	20.30	17,661.00	21,193.20	24,725.40	28,257.60	22.41	34,242.48	24.20	36,977.60	25.99	39,712.72
38	20.08	17,469.60	20,963.52	24,457.44	27,951.36	20.54	17,869.80	21,443.76	25,017.72	28,591.68	22.69	34,670.32	24.51	37,451.28	26.32	40,216.96
39	20.32	17,678.40	21,214.08	24,749.76	28,285.44	20.79	18,087.30	21,704.76	25,322.22	28,939.68	22.97	35,098.16	24.82	37,924.96	26.66	40,736.48
40	20.56	17,887.20	21,464.64	25,042.08	28,619.52	21.04	18,304.80	21,965.76	25,626.72	29,287.68	23.26	35,541.28	25.13	38,398.64	27.00	41,256.00
41	20.81	18,104.70	21,725.64	25,346.58	28,967.52	21.29	18,522.30	22,226.76	25,931.22	29,635.68	23.55	35,984.40	25.45	38,887.60	27.35	41,790.80
42	21.06	18,322.20	21,986.64	25,651.08	29,315.52	21.54	18,739.80	22,487.76	26,235.72	29,983.68	23.85	36,442.80	25.77	39,376.56	27.70	42,325.60
43	21.31	18,539.70	22,247.64	25,955.58	29,663.52	21.80	18,966.00	22,759.20	26,552.40	30,345.60	24.15	36,901.20	26.10	39,880.80	28.06	42,875.68
44	21.57	18,765.90	22,519.08	26,272.26	30,025.44	22.07	19,200.90	23,041.08	26,881.26	30,721.44	24.45	37,359.60	26.44	40,400.32	28.42	43,425.76
45	21.83	18,992.10	22,790.52	26,588.94	30,387.36	22.34	19,435.80	23,322.96	27,210.12	31,097.28	24.76	37,833.28	26.78	40,919.84	28.79	43,991.12
46	22.09	19,218.30	23,061.96	26,905.62	30,749.28	22.61	19,670.70	23,604.84	27,538.98	31,473.12	25.08	38,322.24	27.12	41,439.36	29.16	44,556.48
47	22.36	19,453.20	23,343.84	27,234.48	31,125.12	22.88	19,905.60	23,886.72	27,867.84	31,848.96	25.40	38,811.20	27.47	41,974.16	29.54	45,137.12
48	22.63	19,688.10	23,625.72	27,563.34	31,500.96	23.16	20,149.20	24,179.04	28,208.88	32,238.72	25.72	39,300.16	27.82	42,508.96	29.93	45,733.04
49	22.91	19,931.70	23,918.04	27,904.38	31,890.72	23.45	20,401.50	24,481.80	28,562.10	32,642.40	26.05	39,804.40	28.18	43,059.04	30.32	46,328.96
50	23.19	20,175.30	24,210.36	28,245.42	32,280.48	23.74	20,653.80	24,784.56	28,915.32	33,046.08	26.38	40,308.64	28.55	43,624.40	30.72	46,940.16

*SEMI-MONTHLY ESTIMATED GROSS PAY: YEARLY RATE DIVIDED BY 24 PAY DATES
 *YEARLY RATE = DAYS IN CONTRACT x HOURLY RATE x HOURS
 *YEARLY RATE WILL BE PRO-RATED BASED UPON ACTUAL DAYS WORKED
 *NEW EMPLOYEES - PAY RATE WILL NOT EXCEED STEP 15

MAINTENANCE/WAREHOUSE/TECHNOLOGY PAY SCALE 2024-2025

260 DAYS / 8 HRS

STEP	WAREHOUSE / DELIVERY CN WAREHOUSE/ DRIVER		WAREHOUSE SPECIALIST		WAREHOUSE LEAD		PAINTER GENERAL MAINTENANCE TECHNICIAN		PAINTER FOREMAN LOCKSMITH IT TECHNICIAN TECH SPECIALIST (PAC/KIRKLAND) CN TECH REPAIR		LEAD CARPENTER GENERAL MAINTENANCE SPECIALIST		ELECTRICIAN HVAC TECH PLUMBER JOURNEYMAN CN APPLIANCE TECHNICIAN		HVAC TECH LEAD PLUMBER LEAD LOW VOLTAGE SPECIALIST ELECTRICIAN LEAD LEAD APPLIANCE TECH	
	HRLY RATE	YRLY RATE	HRLY RATE	YRLY RATE	HRLY RATE	YRLY RATE	HRLY RATE	YRLY RATE	HRLY RATE	YRLY RATE	HRLY RATE	YRLY RATE	HRLY RATE	YRLY RATE	HRLY RATE	YRLY RATE
0	14.01	29,140.80	14.68	30,534.40	15.04	31,283.20	16.07	33,425.60	17.31	36,004.80	18.72	38,937.60	23.18	48,214.40	23.70	49,296.00
1	14.17	29,473.60	14.85	30,888.00	15.21	31,636.80	16.26	33,820.80	17.51	36,420.80	18.95	39,416.00	23.48	48,838.40	24.00	49,920.00
2	14.33	29,806.40	15.02	31,241.60	15.39	32,011.20	16.45	34,216.00	17.72	36,857.60	19.18	39,894.40	23.77	49,441.60	24.30	50,544.00
3	14.49	30,139.20	15.19	31,595.20	15.57	32,385.60	16.64	34,611.20	17.93	37,294.40	19.41	40,372.80	24.07	50,065.60	24.61	51,188.80
4	14.65	30,472.00	15.36	31,948.80	15.74	32,739.20	16.84	35,027.20	18.15	37,752.00	19.65	40,872.00	24.38	50,710.40	24.93	51,854.40
5	14.82	30,825.60	15.54	32,323.20	15.93	33,134.40	17.04	35,443.20	18.37	38,209.60	19.89	41,371.20	24.69	51,355.20	25.25	52,520.00
6	14.99	31,179.20	15.72	32,697.60	16.11	33,508.80	17.24	35,859.20	18.59	38,667.20	20.13	41,870.40	25.01	52,020.80	25.57	53,185.60
7	15.16	31,532.80	15.90	33,072.00	16.30	33,904.00	17.44	36,275.20	18.81	39,124.80	20.38	42,390.40	25.33	52,686.40	25.90	53,872.00
8	15.33	31,886.40	16.08	33,446.40	16.49	34,299.20	17.65	36,712.00	19.04	39,603.20	20.63	42,910.40	25.66	53,372.80	26.24	54,579.20
9	15.50	32,240.00	16.27	33,841.60	16.68	34,694.40	17.86	37,148.80	19.27	40,081.60	20.89	43,451.20	25.99	54,059.20	26.57	55,265.60
10	15.68	32,614.40	16.46	34,236.80	16.88	35,110.40	18.07	37,585.60	19.51	40,580.80	21.15	43,992.00	26.32	54,745.60	26.92	55,993.60
11	15.86	32,988.80	16.65	34,632.00	17.08	35,526.40	18.29	38,043.20	19.75	41,080.00	21.41	44,532.80	26.66	55,452.80	27.27	56,721.60
12	16.05	33,384.00	16.85	35,042.00	17.28	35,942.40	18.51	38,500.80	19.99	41,579.20	21.68	45,094.40	27.01	56,180.80	27.62	57,449.60
13	16.23	33,758.40	17.05	35,464.00	17.48	36,358.40	18.73	38,958.40	20.23	42,078.40	21.95	45,656.00	27.36	56,908.80	27.98	58,198.40
14	16.42	34,153.60	17.25	35,880.00	17.69	36,795.20	18.96	39,436.80	20.48	42,598.40	22.22	46,217.60	27.72	57,657.60	28.35	58,968.00
15	16.62	34,569.60	17.45	36,296.00	17.90	37,232.00	19.19	39,915.20	20.74	43,139.20	22.50	46,800.00	28.08	58,406.40	28.72	59,737.60
16	16.81	34,964.80	17.66	36,732.80	18.12	37,689.60	19.43	40,414.40	20.99	43,659.20	22.78	47,382.40	28.44	59,155.20	29.10	60,528.00
17	17.01	35,380.80	17.87	37,169.60	18.34	38,147.20	19.66	40,892.80	21.25	44,200.00	23.07	47,985.60	28.82	59,945.60	29.48	61,318.40
18	17.21	35,796.80	18.09	37,627.20	18.56	38,604.80	19.90	41,392.00	21.52	44,761.60	23.36	48,588.80	29.19	60,715.20	29.87	62,129.60
19	17.41	36,212.80	18.30	38,064.00	18.78	39,062.40	20.15	41,912.00	21.79	45,323.20	23.66	49,212.80	29.58	61,526.40	30.26	62,940.80
20	17.62	36,649.60	18.52	38,521.60	19.01	39,540.80	20.40	42,432.00	22.06	45,884.80	23.96	49,836.80	29.97	62,337.60	30.66	63,772.80
21	17.83	37,086.40	18.75	39,000.00	19.24	40,019.20	20.65	42,952.00	22.34	46,467.20	24.27	50,481.60	30.36	63,148.80	31.07	64,625.60
22	18.04	37,523.20	18.97	39,457.60	19.47	40,497.60	20.90	43,472.00	22.62	47,049.60	24.58	51,126.40	30.76	63,980.80	31.48	65,478.40
23	18.26	37,980.80	19.20	39,936.00	19.71	40,996.80	21.16	44,012.80	22.90	47,632.00	24.89	51,771.20	31.17	64,833.60	31.90	66,352.00
24	18.48	38,438.40	19.44	40,435.20	19.95	41,496.00	21.43	44,574.40	23.19	48,235.20	25.21	52,436.80	31.59	65,707.20	32.32	67,225.60
25	18.70	38,896.00	19.68	40,934.40	20.20	42,016.00	21.69	45,115.20	23.49	48,859.20	25.53	53,102.40	32.01	66,580.80	32.75	68,120.00
26	18.93	39,374.40	19.92	41,433.60	20.45	42,536.00	21.96	45,676.80	23.78	49,462.40	25.86	53,788.80	32.43	67,454.40	33.19	69,035.20
27	19.16	39,852.80	20.16	41,932.80	20.70	43,056.00	22.24	46,259.20	24.09	50,107.20	26.20	54,496.00	32.86	68,348.80	33.63	69,950.40
28	19.39	40,331.20	20.41	42,452.80	20.96	43,596.80	22.52	46,841.60	24.39	50,731.20	26.54	55,203.20	33.30	69,264.00	34.08	70,886.40
29	19.63	40,830.40	20.66	42,972.80	21.22	44,137.60	22.80	47,424.00	24.71	51,396.80	26.88	55,910.40	33.75	70,200.00	34.54	71,843.20
30	19.87	41,329.60	20.92	43,513.60	21.48	44,678.40	23.09	48,027.20	25.02	52,041.60	27.23	56,638.40	34.20	71,136.00	35.00	72,800.00
31	20.11	41,828.80	21.18	44,054.40	21.75	45,240.00	23.38	48,630.40	25.34	52,707.20	27.58	57,366.40	34.66	72,092.80	35.48	73,798.40
32	20.36	42,348.80	21.44	44,595.20	22.02	45,801.60	23.68	49,254.40	25.67	53,393.60	27.94	58,115.20	35.12	73,049.60	35.95	74,776.00
33	20.61	42,868.80	21.71	45,156.80	22.30	46,384.00	23.98	49,878.40	26.00	54,080.00	28.31	58,884.80	35.60	74,048.00	36.44	75,795.20
34	20.87	43,409.60	21.98	45,718.40	22.58	46,966.40	24.29	50,523.20	26.34	54,787.20	28.68	59,654.40	36.08	75,046.40	36.93	76,814.40
35	21.13	43,950.40	22.24	46,259.20	22.86	47,548.80	24.60	51,168.00	26.68	55,494.40	29.05	60,424.00	36.56	76,044.80	37.43	77,854.40
36	21.39	44,491.20	22.53	46,862.40	23.15	48,152.00	24.91	51,812.80	27.02	56,201.60	29.44	61,235.20	37.06	77,084.80	37.94	78,915.20
37	21.66	45,052.80	22.82	47,465.60	23.44	48,755.20	25.23	52,478.40	27.37	56,929.60	29.82	62,025.60	37.56	78,124.80	38.45	79,976.00
38	21.93	45,614.40	23.11	48,068.80	23.74	49,379.20	25.55	53,144.00	27.73	57,678.40	30.22	62,857.60	38.07	79,185.60	38.98	81,078.40
39	22.20	46,176.00	23.40	48,672.00	24.04	50,003.20	25.88	53,830.40	28.09	58,427.20	30.61	63,668.80	38.59	80,267.20	39.51	82,180.80
40	22.48	46,758.40	23.70	49,296.00	24.35	50,648.00	26.22	54,537.60	28.46	59,196.80	31.02	64,521.60	39.11	81,348.80	40.04	83,283.20
41	22.76	47,340.80	24.00	49,920.00	24.66	51,292.80	26.56	55,244.80	28.83	59,966.40	31.43	65,374.40	39.64	82,451.20	40.59	84,427.20
42	23.05	47,944.00	24.30	50,544.00	24.98	51,958.40	26.90	55,952.00	29.21	60,756.80	31.85	66,248.00	40.18	83,574.40	41.15	85,592.00
43	23.34	48,547.20	24.61	51,188.80	25.30	52,624.00	27.25	56,680.00	29.60	61,568.00	32.27	67,121.60	40.73	84,718.40	41.71	86,756.80
44	23.64	49,171.20	24.93	51,854.40	25.62	53,289.60	27.61	57,428.80	29.99	62,379.20	32.70	68,016.00	41.29	85,883.20	42.28	87,942.40
45	23.94	49,795.20	25.25	52,520.00	25.95	53,976.00	27.97	58,177.60	30.38	63,190.40	33.14	68,931.20	41.85	87,048.00	42.86	89,148.80
46	24.24	50,419.20	25.57	53,185.60	26.29	54,683.20	28.33	58,926.40	30.78	64,022.40	33.58	69,846.40	42.43	88,254.40	43.45	90,376.00
47	24.55	51,064.00	25.90	53,872.00	26.63	55,390.40	28.70	59,696.00	31.19	64,875.20	34.03	70,782.40	43.01	89,460.80	44.05	91,624.00
48	24.87	51,729.60	26.24	54,579.20	26.97	56,097.60	29.08	60,486.40	31.60	65,728.00	34.49	71,739.20	43.60	90,688.00	44.65	92,872.00
49	25.19	52,395.20	26.58	55,286.40	27.32	56,825.60	29.46	61,276.80	32.02	66,601.60	34.95	72,696.00	44.20	91,936.00	45.27	94,161.60
50	25.51	53,060.80	26.92	55,993.60	27.68	57,574.40	29.85	62,088.00	32.45	67,496.00	35.42	73,673.60	44.81	93,204.80	45.89	95,451.20

*SEMI-MONTHLY ESTIMATED GROSS PAY: YEARLY RATE DIVIDED BY 24 PAY DATES
 *YEARLY RATE = DAYS IN CONTRACT x HOURLY RATE x HOURS
 *YEARLY RATE WILL BE PRO-RATED BASED UPON ACTUAL DAYS WORKED
 *NEW EMPLOYEES - PAY RATE WILL NOT EXCEED STEP 15

PARKING LOT ATTENDANT PAY SCALE 2024-2025

171 DAYS / 7 HRS		
PARKING LOT ATTENDANT		
STEP	HRLY RATE	YRLY RATE
0	13.06	15,632.82
1	13.20	15,800.40
2	13.33	15,956.01
3	13.47	16,123.59
4	13.61	16,291.17
5	13.76	16,470.72
6	13.90	16,638.30
7	14.05	16,817.85
8	14.20	16,997.40
9	14.35	17,176.95
10	14.51	17,368.47
11	14.66	17,548.02
12	14.82	17,739.54
13	14.98	17,931.06
14	15.15	18,134.55
15	15.31	18,326.07
16	15.48	18,529.56
17	15.66	18,745.02
18	15.83	18,948.51
19	16.01	19,163.97
20	16.19	19,379.43
21	16.37	19,594.89
22	16.55	19,810.35
23	16.74	20,037.78
24	16.93	20,265.21
25	17.12	20,492.64
26	17.32	20,732.04
27	17.52	20,971.44
28	17.72	21,210.84
29	17.93	21,462.21
30	18.13	21,701.61
31	18.34	21,952.98
32	18.56	22,216.32
33	18.78	22,479.66
34	19.00	22,743.00
35	19.22	23,006.34
36	19.45	23,281.65
37	19.68	23,556.96
38	19.91	23,832.27
39	20.15	24,119.55
40	20.39	24,406.83
41	20.64	24,706.08
42	20.89	25,005.33
43	21.14	25,304.58
44	21.40	25,615.80
45	21.66	25,927.02
46	21.92	26,238.24
47	22.19	26,561.43
48	22.46	26,884.62
49	22.74	27,219.78
50	23.02	27,554.94

*SEMI-MONTHLY ESTIMATED GROSS PAY: YEARLY RATE DIVIDED BY 24 PAY DATES
 *YEARLY RATE = DAYS IN CONTRACT x HOURLY RATE x HOURS
 *YEARLY RATE WILL BE PRO-RATED BASED UPON ACTUAL DAYS WORKED
 *NEW EMPLOYEES - PAY RATE WILL NOT EXCEED STEP 15

HEALTH AIDE PAY SCALE 2024-2025

178 DAYS / 7 HRS		
HEALTH AIDE		
STEP	HRLY RATE	YRLY RATE
0	12.01	14,964.46
1	12.15	15,138.90
2	12.28	15,300.88
3	12.42	15,475.32
4	12.56	15,649.76
5	12.71	15,836.66
6	12.85	16,011.10
7	13.00	16,198.00
8	13.15	16,384.90
9	13.30	16,571.80
10	13.46	16,771.16
11	13.61	16,958.06
12	13.77	17,157.42
13	13.93	17,356.78
14	14.10	17,568.60
15	14.26	17,767.96
16	14.43	17,979.78
17	14.61	18,204.06
18	14.78	18,415.88
19	14.96	18,640.16
20	15.14	18,864.44
21	15.32	19,088.72
22	15.50	19,313.00
23	15.69	19,549.74
24	15.88	19,786.48
25	16.07	20,023.22
26	16.27	20,272.42
27	16.47	20,521.62
28	16.67	20,770.82
29	16.88	21,032.48
30	17.08	21,281.68
31	17.29	21,543.34
32	17.51	21,817.46
33	17.73	22,091.58
34	17.95	22,365.70
35	18.17	22,639.82
36	18.40	22,926.40
37	18.63	23,212.98
38	18.86	23,499.56
39	19.10	23,798.60
40	19.34	24,097.64
41	19.59	24,409.14
42	19.84	24,720.64
43	20.09	25,032.14
44	20.35	25,356.10
45	20.61	25,680.06
46	20.87	26,004.02
47	21.14	26,340.44
48	21.41	26,676.86
49	21.69	27,025.74
50	21.97	27,374.62

*SEMI-MONTHLY ESTIMATED GROSS PAY: YEARLY RATE DIVIDED BY 24 PAY DATES

7/1/2024

*YEARLY RATE = DAYS IN CONTRACT x HOURLY RATE x HOURS

*YEARLY RATE WILL BE PRO-RATED BASED UPON ACTUAL DAYS WORKED

*NEW EMPLOYEES - PAY RATE WILL NOT EXCEED STEP 15

CAMPUS SECURITY GUARD PAY SCALE 2024-2025

194 DAYS / 8 HRS		
CAMPUS SECURITY GUARD		
STEP	HRLY RATE	YRLY RATE
0	18.72	29,053.44
1	18.95	29,410.40
2	19.18	29,767.36
3	19.41	30,124.32
4	19.65	30,496.80
5	19.89	30,869.28
6	20.13	31,241.76
7	20.38	31,629.76
8	20.63	32,017.76
9	20.89	32,421.28
10	21.15	32,824.80
11	21.41	33,228.32
12	21.68	33,647.36
13	21.95	34,066.40
14	22.22	34,485.44
15	22.50	34,920.00
16	22.78	35,354.56
17	23.07	35,804.64
18	23.36	36,254.72
19	23.66	36,720.32
20	23.96	37,185.92
21	24.27	37,667.04
22	24.58	38,148.16
23	24.89	38,629.28
24	25.21	39,125.92
25	25.53	39,622.56
26	25.86	40,134.72
27	26.20	40,662.40
28	26.54	41,190.08
29	26.88	41,717.76
30	27.23	42,260.96
31	27.58	42,804.16
32	27.94	43,362.88
33	28.31	43,937.12
34	28.68	44,511.36
35	29.05	45,085.60
36	29.44	45,690.88
37	29.82	46,280.64
38	30.22	46,901.44
39	30.61	47,506.72
40	31.02	48,143.04
41	31.43	48,779.36
42	31.85	49,431.20
43	32.27	50,083.04
44	32.70	50,750.40
45	33.14	51,433.28
46	33.58	52,116.16
47	34.03	52,814.56
48	34.49	53,528.48
49	34.95	54,242.40
50	35.42	54,971.84

*SEMI-MONTHLY ESTIMATED GROSS PAY: YEARLY RATE DIVIDED BY 24 PAY DATES
 *YEARLY RATE = DAYS IN CONTRACT x HOURLY RATE x HOURS
 *YEARLY RATE WILL BE PRO-RATED BASED UPON ACTUAL DAYS WORKED
 *NEW EMPLOYEES - PAY RATE WILL NOT EXCEED STEP 15